









PROGRAM BOOKLET

ORCHESTRATING OUR RENAISSANCE

76TH ANNUAL CONFERENCE

MARCH 24-27, 1994 ~ DALLAS, TEXAS

TRIBUTE TO DR. ROBERT "BRAD" BRADSHAW

ARRANGEMENTS CHAIR FOR THE MOMENTS TO REFLECT ON THE 1994 NASPA CONFERENCE MET AN UNCERTAINTY OF LIFE. CON-

ON OCTOBER 6, 1993, THE LOCAL WE HOPE YOU WILL TAKE A FEW

UNTIMELY DEATH. DR. ROBERT "BRAD" BRADSHAW, VICE PRESIDENT FOR STUDENT AFFAIRS



SIDER WHAT IT MEANS TO BE A DEVOTED SPOUSE AND PARENT, A VALUED MEMBER

AT AUSTIN COLLEGE, DIED OF A HEART ATTACK ON HIS CAMPUS AT ENCE COMMITTEE DEDICATES ITS FEW DAYS AT THIS CONFERENCE, SET FOR US TO FOLLOW.

OF YOUR COMMUNITY, A RESPECTED STUDENT AFFAIRS AGE 42. THE 1994 NASPA CONFER- PROFESSIONAL, A ROLE MODEL TO STUDENTS, AND A FRIEND TO EFFORTS IN ORGANIZING THIS MANY. THESE WORDS DESCRIBED CONFERENCE IN MEMORY OF BRAD. HOPEFULLY, ALL OF US Brad. • As you spend the next can live up to the ideal he



ELCOME TO DALLAS!

We are pleased you have chosen to join us for our 76th annual conference. The conference planning committee has spent the last eighteen months planning a conference experience that provides a wealth of imaginative, diverse and stimulating offerings. This conference is designed to stimulate thoughtful reflection, lively discussion, and debate. We know you will leave refreshed, energized and with a vision for the coming year.

Orchestrating Our Renaissance is the theme. We will address and celebrate the cultural richness of our campuses and our society. We will examine and discuss the value we gain from our work through effective collaborations and partnerships. And we will explore the exciting, new and innovative technologies that are altering the way we will work, learn and behave in the future.

Dallas is a wonderful city to host a national conference. The Loews Anatole is one of the most fabulous hotels in the country. We hope you will take full advantage of the many activities that have been planned to allow you to meet and interact with colleagues as well as explore this exciting hotel and city.

We wish for you an experience that is both enjoyable and rewarding. Have a great conference!

Diff

BILL KIBLER
1994 NASPA CONFERENCE CHAIR

Paula Rooney

Paula Rooney
NASPA President





Schedule at a Glance

Wednesday, March	23	1:00 PM - 1:30 PM	Career Services - Volunteer
		1.00 FM - 1.30 FM	Orientation Session
Conference Services 10:00 AM - 8:00 PM	Voluntary Handauerten		Career Services Orientation -
10:30 AM - 11:15 AM	Volunteer Headquarters Volunteer Orientation		
		2:00 PM - 2:45 PM	Employer and Candidate Volunteer Orientation
Noon - 4:30 PM	Conference Hospitality	4:00 PM - 4:30 PM	
Noon - 6:00 PM	Conference Headquarters	4:00 PM - 4:30 PM	Career Services Wrap Up and
1:00 PM - 7:00 PM	Conference Registration	(20 PM	Message Center
2:00 PM - 2:45 PM	Volunteer Orientation	6:30 PM - 8:00 PM	Conference Hospitality
2:30 PM - 3:00 PM	Career Services - Volunteer		Volunteer Headquarters
	Orientation Session	Conference Activities	
3:00 PM - 8:00 PM	Career Services open except	6:30 AM - 7:30 AM	Fun Run
	interviewing	8:00 AM - Noon	JASPA
3:00 PM - 3:30 PM	Career Services Orientation -	8:30 AM - 4:30 PM	Doctoral Colloquium
	Employer and Candidate	9:00 AM - 11:00 AM	Career Services - Interest Sessions
5:00 PM - 5:30 PM	Career Services - Volunteer	9:00 AM - 4:00 PM	Pre-Conference Workshops
	Orientation Session	9:30 AM	Tours to Dealey Plaza
	Career Services Orientation -	11:00 AM - 5:00 PM	Exhibits
	Employer and Candidate	1:30 PM - 2:30 PM	Senior Student Affairs Officers
6:30 PM - 7:00 PM	Career Services - Volunteer		Reception
	Orientation Session	2:30 PM - 4:00 PM	Senior Student Affairs Officers
7:00 PM - 7:30 PM	Career Services Orientation -		Break Out Sessions
	Employer and Candidate	3:00 PM - 3:30 PM	Master's Case Challenge Orientation
Conference Activities		3:30 PM - 5:00 PM	Newcomers Orientation and
7:30 AM - 5:00 PM	JASPA		Reception
8:00 AM - 5:00 PM	NASPA Board of Directors	4:00 PM - 5:00 PM	International Visitor's Reception
2:30 PM - 9:30 PM	Pre-Conference Workshops	5:15 PM - 7:00 PM	OPENING SESSION
4:00 PM - 6:00 PM	Career Services - Interest Sessions		Keynote: Barbara Jordan
9:00 PM - 11:00 PM	Graduate Student Reception	7:00 PM	OPENING RECEPTION
7.00 TM T1.00 TM	Gradate Statem reception	9:00 PM - Midnight	Entertainment-"Sons of the
Thursday, March 2	4		Beaches"
	•		
Conference Services		Friday, March 25	
8:00 AM - 8:30 AM	Career Services - Volunteer	Conference Semilees	
	Orientation Session	Conference Services 6:30 AM - 7:30 AM	Fun Run
8:00 AM - 4:00 PM	Career Services - All services		
8:00 AM - 4:30 PM	Conference Registration	7:00 AM - 8:00 AM	Aerobics
	Conference Hospitality	8:00 AM - 8:30 AM	Career Services-Volunteer
	Volunteer Headquarters	0.00 AM 0.45 AM	Orientation Session
8:00 AM - 5:00 PM	Conference Headquarters	8:00 AM - 8:45 AM	Volunteer Orientation
8:30 AM - 9:00 AM	Career Services Orientation -	8:00 AM - 5:00 PM	Conference Registration
	Employer and Candidate	0.00 134 (00.734	Career Services-All Services
10:00 AM - 10:45 AM		8:00 AM - 6:00 PM	Conference Headquarters
11:00 AM - 11:30 AM	Career Services - Volunteer	8:00 AM - 8:00 PM	Conference Hospitality
	Orientation Session	5.00 PM 5.00 PM	Volunteer Headquarters
	Career Services Orientation -	5:00 PM - 5:30 PM	Career Services Message Center Only
	Employer and Candidate		

Conference Activities		9:00 AM - 10:15 AM	Interest Sessions
7:00 AM - 8:45 AM	Good Morning, New Professionals!		Technology Speaker -
	Breakfast		Dr. Robert Heterick
8:30 AM - 2:00 PM	Exhibits	10:00 AM - 8:00 PM	VIEWING OF THE NAMES
9:00 AM - 10:15 AM	Interest Sessions		AIDS QUILT
	Culture Speaker - Dr. Joanne	10:30 AM - 11:45 AM	Interest Sessions
	Sanae Yamauchi		Culture Speaker -
9:00 AM - 4:15 PM	Master's Case Challenge		Dr. Blandina Cardenas-
10:15 AM - 10:45 AM	EXHIBIT EVENT		Ramirez
10:45 AM - Noon	Interest Sessions	Noon - 12:45 PM	NAMES AIDS QUILT
	Collaboration Speaker -		PRESENTATION
	Dr. Larry Ebbers	1:00 PM - 2:15 PM	Speaker - Rev. Peter
Noon - 2:00 PM	AWARDS LUNCHEON		John Gomes
12:15 PM - 1:30 PM	Interest Sessions	2:30 PM - 4:00 PM	Presidential Symposium
1:30 PM - 2:00 PM	EXHIBIT EVENT	3:00 PM - 4:15 PM	Interest Sessions
2:00 PM - 3:15 PM	Interest Sessions		Culture Speaker -
	Collaboration Speaker -		Janine Pease-Windy Boy
	Dr. Johnnetta Cole	4:30 PM - 6:00 PM	REGIONAL BUSINESS
3:30 PM - 4:45 PM	Interest Sessions		MEETINGS
	Technology Speaker -	6:00 PM - 8:00 PM	INSTITUTIONAL RECEPTIONS
	Dennis Moloney	7:00 PM - 1:00 AM	City Sites Tours
5:00 PM - 6:00 PM	NASPA BUSINESS MEETING	9:00 PM - Midnight	Entertainment - "AD-LIBS"
6:00 PM - 7:00 PM	NETWORK FAIR & RECEPTION	2.00 TW - Wildingin	Entertainment - AD-LIBS
7:00 PM - 8:30 PM	NETWORK BUSINESS	Sunday, March 27	
	MEETINGS	Conference Seminer	
7:00 PM - 1:00 AM	City Sites Tours	Conference Services	C-C
7:15 PM	Mentor Dinner	8:00 AM - Noon	Conference Hospitality
9:00 PM - 11:00 PM	REGIONAL RECEPTIONS		Conference Headquarters
9:00 PM - Midnight	Entertainment-"AD-LIBS"		Volunteer Headquarters
CITUDDAY MARQUI 26		Conference Activities	
Saturday, March 26		8:00 AM - 9:00 AM	Interdenominational
Conference Services			Worship Service
8:00 AM - 8:45 AM	Volunteer Orientation	9:00 AM - 10:15 AM	Interest Sessions
8:00 AM - 11:45 AM	Career Services - All services	10:30 AM - 11:45 AM	CLOSING KEYNOTE -
8:00 AM - Noon	Conference Registration		Dr. James Rhatigan
8:00 AM - 6:00 PM	Conference Headquarters		5
	Volunteer Headquarters		
8:00 AM - 8:00 PM	Conference Hospitality		
1:30 PM - 2:00 PM	Career Services-Final		
	Message Pick Up	W. C.	
Conference Activities			
6:30 AM - 7:30 AM	Fun Run	7.7.	
7:00 AM - 8:00 AM	Aerobics		

8:30 AM - 1:00 PM

Exhibits

Conference Information

REGISTRATION

Loews Anatole Hotel

Tower Registration, Lobby Level

Hours:

Wednesday, March 23 1:00 PM - 7:00 PM Thursday, March 24 8:00 AM - 4:30 PM Friday, March 25

8:00 AM - 5:00 PM

Saturday, March 26

8:00 AM - Noon

Conference Name Badges & Admission to all conference activities requires a conference name badge. Persons without a name badge may be excluded from conference programs and events.

Volunteers Volunteers are still needed to help us "orchestrate our conference." If you would like to volunteer but haven't yet had the chance to do so, please drop by Volunteer Headquarters in the Emerald Room, just across the lobby from the NASPA Registration area. We will gladly sign you up. Our hours are:

Wednesday, March 23 10:00 AM-8:00 PM

Saturday, March 26

8:00 AM-8:00 PM

Thursday, March 24

8:00 AM-4:30 PM 6:30 PM-8:00 PM

Sunday, March 27

8:00 AM-Noon

Friday, March 25

8:00 AM-8:00 PM

If you have other commitments at the conference or want to attend certain sessions, please bring your available times with you. This will help us to meet your preferences and will enable us to schedule you as quickly as possible. All volunteers will be required to attend an orientation session, which will be specified when you sign up.

Pre-assigned volunteers are asked to check in with Volunteer Headquarters upon their arrival to the conference.

We really appreciate your service to the conference and NASPA. We couldn't offer such a great conference without you!

Hospitality 👻 Welcome to Dallas! We want you to have a wonderful time in our city and we will serve up some southern hospitality to help you on your way. The main hospitality area, located by the Peacock Terrace on the lobby level of the Loews Anatole Hotel, will be staffed by volunteers throughout the conference to help you find your way around the hotel and Dallas. Two satellite hospitality areas are located in Trinity Hall and the Exhibits area. For your convenience city maps are available at the hospitality tables. A map of the hotel is located on the inside back cover of this program book.

Hospitality Hours of Operation:

Wednesday, March 23 Noon-4:30 PM Thursday, March 24 8:00 AM-4:30 PM 6:30 PM-8:00 PM

Friday, March 25

8:00 AM-8:00 PM

Saturday, March 26

8:00 AM-8:00 PM

Sunday, March 27

8:00 AM-Noon

Questions About the Hotel? Ver Please look for the specially trained volunteers with ASK ME stickers on their name badges. These volunteers will be available during the day at strategic locations around the hotel to help you find meeting rooms and answer any other specific questions you may have about the hotel.

Eating at the Hotel WNASPA food carts: Arranged especially for the NASPA conference, a breakfast cart will be available in the Exhibit Hall (Grand Ballroom) 8:30 AM - 10:45 AM, and breakfast and lunch carts will be available at Career Services (Trinity Hall) and at the Mirage (Atrium).

The Anatole also features 7 restaurants:

Mirage—Open 24 hours. For those on the go. Offers sandwiches, salads, desserts, cappuccino and espresso (Atrium II).

Socio Grill-Eat indoors or outdoors at the Verandah Health Club. Sandwiches, salads. Breakfast and lunch.

Rathskeller—Sports bar and eatery. Menu items include burgers, pizza, sandwiches, nachos, and quesadillas. Dinner nightly. Lunch on Saturday and Sunday only (Tower basement).

La Esquina—Tex-Mex. Famous for fajitas and festive atmosphere. Buffet at lunch, la carte at dinner (Atrium II).

Chanticleer—Cafe featuring burgers, sandwiches, heart-healthy items, daily pasta special, and buffet service. Breakfast, lunch and dinner (Atrium II).

L'Entrecote—Four-star Mediterranean-inspired cuisine. Attentive service and outstanding desserts. Dinner (Atrium I).

Nana—Four-and-one-half-star American grill featuring steaks, seafood, poultry, veal and lamb. Spectacular view of Dallas. Lunch and dinner (27th floor).

Ticket to the City Ticket to the City," a local agency that will provide directions and information on any and all events available in the Dallas metroplex, distribute menus to many local restaurants, make dinner reservations for conference participants, hand out complimentary passes to some of Dallas' best nightlife entertainment spots and serve as a general host. We would like to encourage you to take advantage of this special service, located near the main hospitality table by the Peacock Terrace.

Message Board To pick up or to post messages for conference participants, the NASPA Conference Message Board is located in the Hospitality Center, near the Peacock Terrace lobby level of the hotel.

Services for Persons with Disabilities Participants seeking assistance should contact the Conference Headquarters Office located in the Coral Room on the lobby level of the hotel near the NASPA registration area.

No Smoking Policy Smoking is not permitted in any of the conference program sessions. Thank you for honoring this policy.

Daily Conference Updates Thursday, Friday and Saturday, daily conference updates will be published and distributed at various locations in the hotel. The first edition will be included in your registration packet. Look for program changes, news updates and important information. Information for the next day's update must be submitted at Conference Headquarters, Coral Room, no later than 5:00 PM on Thursday and Friday.

Audio Cassettes Audio cassettes of major speeches and representative interest sessions will be available for purchase at the conference in the Tower mezzanine lobby of the hotel.

Lost & Found V Inquiries about lost and found items should be made by dialing 7346 on a hotel telephone.

Business Center & A business center is available in the Tower Lobby for incoming/outgoing faxes, word processing, and photocopying services.



Special Events and Programs

Reception for International Conference Participants

Thursday, March 24; 4:00 PM - 4:45 PM

Jade

The NASPA Board of Directors invites all international conference participants to a welcoming reception prior to the opening session of the conference.

NEWCOMERS TO THE NASPA CONFERENCE

NEWCOMERS' ORIENTATION AND RECEPTION

Thursday, March 24; 3:30 PM - 5:00 PM

Peacock Terrace

Presenter: Kimberly Grassmeyer

University of Nebraska - Lincoln

Newcomers to the NASPA National Conference - graduate students, newcomers to the student affairs profession, and newcomers to the NASPA National Conference - are invited to this very special kickoff event. A fun and informative program is planned that is sure to help you discover more about the Conference and NASPA, and to meet other conference attendees. Join us for an enjoyable interactive event hosted by NASPA's own Douglas Cureton (Rhode Island College). The Newcomer's Orientation and Reception is sponsored by the New Professionals Network.

New Professionals and Graduate Students

DOCTORAL COLLOQUIUM

Thursday, March 24; 8:30 AM - 4:30 PM

Peridot

Presenter: Marcia Baxter Magolda

Miami University

The 1994 doctoral colloquium promises to be a tremendous workshop designed for doctoral students. Dr. Marcia Baxter Magolda will present her work on epistemological reflection, published in her book, *Knowing and Reasoning in College*. The colloquium will emphasize "Integrating Research and Educational Practice" around understanding cognitive development.

GOOD MORNING, NEW PROFESSIONALS!

Friday, March 25; 7:00 AM - 9:00 AM

Peacock Terrace

Presenter: Barbara Jones

Ball State University

All graduate students and new professionals who have been in the field for three or fewer years are invited to attend this continental breakfast. Please join us for an opportunity to meet new and "seasoned" professionals in an informal setting filled with good food and stimulating conversation. *Good Morning New Professionals* is sponsored by the New Professionals Network.

MASTER'S CASE CHALLENGE

Thursday, March 24 (Orientation); 3:00 PM - 3:30 PM Library Friday, March 25; 9:00 AM - 4:15 PM; Library

Saturday, March 26 (Follow-up); 10:00 AM - 11:45 AM Librar

We are continuing the tradition of a master's case study with an emphasis on collaboration. In addition to the student presentations, an interest session directed by the judges will follow the case presenters. Awards will be made at the closing ceremony. Sponsored by the National Panhellenic Conference.

MENTOR DINNER

Friday, March 25: 7:30 PM - 9:00 PM

Mentors and Mentees will meet in Peacock Terrace at 7:15 PM and depart in groups to nearby restaurants.

Specially selected mentors from our profession will host small groups of new professionals and graduate students for dinner at moderately priced area restaurants. For the price of a meal, conferees (with three or fewer years in the profession) may take advantage of this opportunity to discuss issues and concerns with one of these mentors. Come join us for an event that has received high praise from previous participants. Sign-ups for the *Mentor Dinner* will take place at *Good Morning New Professionals* and at the Hospitality Area located near Peacock Terrace. Space is limited! The *Mentor Dinner* is sponsored by the New Professionals Network and is coordinated by Andrea Bonavita (Assumption College) and Kit Williams (Boston University).

FACULTY

Graduate Preparation Program Faculty Breakfast

Friday, March 25; 7:00 AM - 8:30 AM

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GRADUATE PREPARATION PROGRAM DISPLAY

Friday, March 25; 10:15 AM - 10:45 AM

Peacock Terrace

Opportunity for prospective students to obtain information on graduate preparation programs and meet with faculty.

POSTER SESSION

Friday, March 25; 10:45 AM - Noon

Lalique

Coordinating Presenter: Jayne Richmond

University of Rhode Island

Faculty colleagues will display and discuss recently completed or current research. Poster size displays highlighting this research will be posted throughout the room. Collegial discussion will be encouraged. Copies of research abstracts will be shared.

Special Interest Sessions for Graduate Program Faculty

Dispersed throughout the conference program you will find interest sessions that were solicited for presentation to graduate program faculty members. They are designated by (FACULTY) after the program title.

SENIOR STUDENT AFFAIRS OFFICER TRACK

A program track specially designed for vice presidents and deans begins on Thursday and continues throughout the conference. Highlights include a pre-conference workshop by Art Sandeen, Vice President for Student Affairs at the University of Florida and past NASPA President, a symposia of college presidents, and special interest sessions. Highlighted sessions are designated by (SSAO) after the program title.

CONFERENCE HIGHLIGHTS

Pre-Conference Workshops NASPA 1994 features 17 exciting, stimulating, and challenging workshops covering a wide diversity of topics. Please see the Wednesday and Thursday Schedule for the times and workshops. If you have not preregistered for a workshop and you are interested in attending, check with Conference Registration to see if space is available.

INFOMART On Thursday morning, March 24, Pre-Conference Workshops and on Friday morning, March 25, Interest Sessions reflecting the "Technology" subtheme will be held on site at INFOMART, a showcase for the latest in information systems technology. INFOMART, a replica of the Crystal Palace built for the first World's Fair and International Technology Exhibition held in London in 1851, is located only a short distance from the Loews Anatole Hotel. Free shuttle service will be provided to and from INFOMART. The shuttle will depart from the Chantilly Lobby Entrance. Preregistration for the sessions was required, however, participants who did not preregister may check at the Hospitality Table for any possible openings. Pre-Conference Workshops and Interest Session offerings are described elsewhere in the Program Book.

THE OPENING SESSION

Thursday, March 24; 5:15 PM

Chantilly Ballroom

A multimedia presentation highlighting our conference themes of culture, collaboration and technology will greet you at the opening session. This will be followed by a short performance by the Turtle Creek Chorale and the New Arts Six that will entertain and move you. The keynote address by Barbara Jordan will follow.

THE OPENING RECEPTION

Thursday, March 24; 7:00 PM

Chantilly Foyer

Everyone is invited to join colleagues and friends in the Chantilly Foyer immediately following the Opening Session. Here you will be able to sample mouthwatering delicacies and socialize with long lost friends and new acquaintances. Musical entertainment will be provided by the Indonesian Gamalon Ensemble from the University of North Texas.

NETWORK FAIR AND RECEPTION

Friday, March 25; 6:00 PM - 7:00 PM

Tower Mezzanine

All NASPA members are invited to attend this special event, with a Southwestern flair! This fun and informative program will allow you the opportunity to meet representatives of all the NASPA Networks. Information on the goals and objectives of each of the Networks will be made available, as well as a chance to join one or two. Lots of music and good food and drink, too! The NASPA Networks participating in the fair and reception are: Adult Learner/Commuter Students; Community Colleges; Disability Concerns; Educational Equity and Ethnic Diversity; Enrollment Management; Fraternity/Sorority; Gay, Lesbian, and Bisexual Concerns; New Professionals; Small Colleges; Urban Colleges and Universities; and Women in Student Affairs.

AIDS MEMORIAL QUILT DISPLAY

Saturday, March 26; 10:00 AM - 8:00 PM Chantilly Ballroom East

NASPA is proud to host the display of over 200 individual panels of the quilt at its 76th annual Conference. These memorial panels are made by the families, friends, and lovers of people who have died of AIDS. The Names Project has displayed sections of the AIDS Memorial Quilt in cities worldwide. The Quilt has inspired many people to become involved in their community's response to the AIDS epidemic. A signature square is being sponsored by NASPA to commemorate the experience of coming together as a community to experience the Quilt. Feel free to leave a message or add a name of someone you know who has died of AIDS.

AIDS MEMORIAL QUILT OPENING CEREMONY

Saturday, March 26; Noon

Chantilly Ballroom East

To commemorate the NASPA display of the AIDS Memorial Quilt, an opening ceremony will be held and all NASPA members are encouraged to attend this very special event! Highlights of the ceremony include a performance by the Turtle Creek Chorale Chamber Chorus, the reading of names, and a presentation of a panel created to celebrate the lives of our students and our NASPA colleagues by The Atlanta College of Art. After the ceremony, participants are invited to add a stitch to the specially designed panel.



MAJOR SPEAKERS

Thursday		Saturday	
5:15 PM - 7:00 PM	Barbara Jordan - Opening	9:00 AM - 10:15 AM	Robert Heterick, Jr. – Technology
	Keynote		Monet Ballroom
	Chantilly Ballroom	10:30 AM - 11:45 AM	Blandina Cardenas-Ramirez –
FRIDAY			Culture
FRIDAY			Metropolitan Ballroom
9:00 AM - 10:15 AM	Joanne Sanae Yamauchi - Culture	1:00 PM - 2:15 PM	Reverend Peter John Gomes
	Monet Ballroom		Chantilly West
10:45 AM - Noon	Larry Ebbers - Collaboration	3:00 PM - 4:15 PM	Janine Pease-Windy Boy - Culture
	Monet Ballroom		Monet Ballroom
2:00 PM - 3:15 PM	Johnnetta Cole - Collaboration	C	
	Chantilly East	Sunday	
3:30 PM - 4:45 PM	Dennis Moloney - Technology	10:30 AM - Noon	James Rhatigan - Closing Keynote
	Monet Ballroom		Chantilly West

1994 NASPA Awards Luncheon

Friday, March 25, 1994; Noon - 2:00 PM; Chantilly West

The annual Awards Luncheon is a special opportunity for NASPA to pay tribute to individuals who have distinguished themselves by virtue of their service to and their accomplishments in the student affairs profession, higher education, or NASPA. A limited number of tickets to the luncheon may be purchased at the conference on-site registration area.

Awards will be presented to the following 1994 recipients:

Scott Goodnight Award for Outstanding Performance as a Dean Carol A. Wiggins, Vice President for Student Affairs, University of Connecticut

Fred Turner Award for Outstanding Service to NASPA George W. Young, Vice President for Student Affairs, Broward Community College

Outstanding Contribution to Literature or Research 🌂 Arthur E. Levine, Chair, Institute for Educational Management, Harvard University

Outstanding Contribution to Higher Education 👻 Johnnetta B. Cole, President, Spelman College

Robert H. Shaffer Award for Academic Excellence as a Graduate Faculty Member
George D. Kuh, Professor, Indiana University

President's Award W Aubrey K. Lucas, President, University of Southern Mississippi

Melvene D. Hardee Award for Dissertation of the Year 👻 Patricia A. Somers, Assistant Professor of Higher Education, University of Arkansas-Little Rock

Runner-Up & Kris M. Smith, Assessment Coordinator, South Dakota State University

OUTSTANDING NEW PROFESSIONAL AWARDS:

Region I Christopher Darcy, Quinnipiac College

Region II 👻 Jeffrey F. Ewing, Beaver College

Region III & Beth C. Goldstein, Westhampton College of the University of Richmond

Region IV-E J. Greg Merritt, Michigan State University

Region IV-W Laura E. Valdez, University of New Mexico

Region V Jackie Balzer, University of Oregon

Region VI & Kevin G. Shollenberger, University of Hawaii-Manoa

NASPA ANNUAL BUSINESS MEETING

Friday, March 25; 5:00 PM - 6:00 PM; Chantilly East

Presiding: Paula Rooney, NASPA President

The NASPA Annual Business Meeting is open to all members. A quorum consists of a majority of the voting delegates registered at the National Conference or their designated proxies.

Written designation for proxies must be received by the Executive Director no later than the official opening day of the conference, Thursday, March 24, 1994. Proxies shall be Voting Delegates or Professional Affiliates who may cast no more than one proxy vote each.

Any member of NASPA may present a resolution for action by the membership on any issue at the Annual Business Meeting. A resolution is an instrument expressing the opinion, will, and resolution by the delegate body. It constitutes a directed call for Board of Directors consideration. The Board of Directors bears the responsibility to deliberate on approved resolutions and report their disposition to the delegate body.

TO SUBMIT A RESOLUTION:

- 1. A draft of a proposed resolution may be submitted in advance to the appropriate Regional Vice President or to the President-Elect prior to the opening date of the conference.
- 2. Resolution proposals may be submitted to the Board of Directors any time during the conference prior to the Annual Business Meeting.
- 3. Resolutions may be presented to the membership from the floor under "new business" during the Annual Business Meeting.



Entertainment

Busses to Dealey Plaza flyou reserved a seat on the bus that will take you to Dealey Plaza, site of the Kennedy assassination and the museum at the old Texas School Book Depository, meet at the Chantilly Lobby entrance of the Loews Anatole Hotel at 9:30 AM on Thursday, March 24. The bus will return to the hotel at approximately 1:00 PM.

City Sites Tours On Friday and Saturday evenings special tour busses will be leaving the hotel every 20 minutes from the Chantilly Lobby entrance to designated locations in Dallas. Conference participants may choose to go to Dallas' West End Historical District, with over 40 restaurants and nightclubs from which to choose; to Deep Ellum, with a variety of shops, clubs and art galleries depicting eclectic lifestyles; to Oak Lawn, which has a large number of specialty restaurants from which to choose; or to McKinney Avenue, which is central to downtown and the Arts District. For a listing of specific options for each area, please stop by the Hospitality Table.

Hotel Entertainment For conference participants who wish to stay in the hotel, the nationally recognized band "Sons of the Beaches" will be performing on Thursday evening, playing a variety of music from the '60s to the '90s. On Friday and Saturday evenings, AD-LIBS, a local interactive comedy troupe is scheduled. With AD-LIBS each show is different because the audience decides the material, so we encourage you to take a risk and join us for these evenings of comedy. All entertainment is from 9:00 PM-Midnight and located in the Peacock Terrace.

Anatole Art Collection Displayed throughout the Loews Anatole Hotel and its surroundings is one of Dallas' most beautiful and extensive private art collections. Ranging in origin from the 2nd century B.C. to the present day, each piece in the assemblage has a fascinating history of its own. With over 1,000 art objects on the property, we encourage conference participants to engage in a self-guided tour with the brochure located at the concierge desk, or you may dial ext. 80 to arrange for a guided tour by a member of the hotel staff.

CAREER SERVICES

Location: Trinity Hall Welcome to this valuable conference service area. Members of the Career Services Committee and volunteers will be available in Trinity Hall during scheduled hours. Both employers and candidates must be registered with the conference and with career services to participate. On-site registration and attendance at Orientation sessions are strongly encouraged. Orientation sessions will provide detailed information about interview schedules, position listing supplements, interview areas, and resume books.

Services for Use:

• Employer Lounge

Message Center

· Campus and Career Information

• Employer Storage

Résumé Books

Position Listings

· Candidate Lounge

- Interview Scheduling
- Career Advising

CAREER SERVICES - ORIENTATION SESSIONS SCHEDULE

(Select the time most convenient to your conference schedule. All orientation sessions will be held in Trinity Hall unless otherwise listed)

Wednesday, March 23

Volunteers	Candidates	Employers
2:30 PM - 3:00 PM	3:00 PM - 3:30 PM	3:00 PM - 3:30 PM
5:00 PM - 5:30 PM	5:00 PM - 5:30 PM	5:00 PM - 5:30 PM
6:30 PM - 7:00 PM	7:00 PM - 7:30 PM	7:00 PM - 7:30 PM

THURSDAY, MARCH 24

Volunteers	Candidates	Employers
8:00 AM - 8:30 AM	8:30 AM - 9:00 AM	8:30 AM - 9:00 AM
	(Senators Lecture)	(Governors Lecture)
11:00 AM - 11:30 AM	11:00 AM - 11:30 AM	11:00 AM - 11:30 AM
	(Senators Lecture)	(Governors Lecture)
1:00 PM - 1:30 PM	1:00 PM - 1:30 PM	1:00 PM - 1:30 PM
	(Senators Lecture)	(Governors Lecture)

FRIDAY, MARCH 25

8:00 AM - 8:30 AM

CAREER SERVICES HOURS OF OPERATION

Wednesday, March 23

All Services (except interviewing):

3:00 PM - 8:00 PM

Interest Sessions: 4:00 PM - 6:00 PM

Thursday, March 24

All Services: 8:00 AM - 4:00 PM

Interest Sessions: 9:00 AM - 11:00 AM

Wrap-Up and Message Pickup:

4:00 PM - 4:30 PM

Friday, March 25

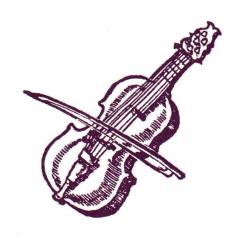
All Services: 8:00 AM - 5:00 PM

Wrap-Up and Message Pickup:

5:00 PM - 5:30 PM

Saturday, March 26

All Services: 8:00 AM - 11:45 AM Wrap-Up and Message Pickup: 1:30 PM - 2:00 PM



Career Services Interest Sessions

A new dimension to the Career Services program is the addition of interest sessions specifically focusing on issues and topics relevant to candidates and employers. Each session will be offered twice to provide participants maximum opportunity to take advantage of these offerings.

Wednesday, March 23

Time	Session	Location
4:00 PM - 5:00 PM	Working the Market:Strategies for Using NASPA Services	Madrid
	Interviewing Techniques for Employers	Manchester
	Issues of Diversity in the Workplace - Part I (This session can be attended independent of Part II)	Milan
	The Degree Dilemma	Ming
5:00 PM - 6:00 PM	Ethics in the Job Search Process	Madrid
	Interviewing Techniques for Candidates	Manchester
	Issues of Diversity in the Workplace - Part II (This session can be attended independent of Part I)	Milan
	Entering the Field as a New Professional	Ming
	Dual Career Families: Keeping It Together	Miro
Thursday, March 24		
9:00 AM - 10:00 AM	Working the Market: Strategies for Using NASPA Services	Madrid
	Interviewing Techniques for Employers	Manchester
	Issues of Diversity in the Workplace - Part I (This session can be attended independent of Part II)	Milan
	The Degree Dilemma	Ming
10:00 AM - 11:00 AM	Ethics in the Job Search Process	Madrid
	Interviewing Techniques for Candidates	Manchester
	Issues of Diversity in the Workplace - Part II (This session can be attended independent of Part I)	Milan
	Entering the Field as a New Professional	Ming
	Dual Career Families: Keeping It Together	Dardenelles

EXHIBITS

طلااله

Join Us at Exhibits for Exciting Opportunities.

1. Explore new options for your campus. We Meet with representatives of over 50 companies and organizations that supply products and services for student affairs—all in one location, all at one time!

Conference Exhibits Schedule

Hours:

Thursday, March 24

11:00 AM - 5:00 PM

Friday, March 25

8:30 AM - 2:00 PM

Special breaks

10:15 AM - 10:45 AM, 1:30 PM - 2:00 PM

Saturday, March 26

8:30 AM - 1:00 PM

Grand Ballroom, Lobby Level, Loews Anatole Hotel

- 2. Eat breakfast with exhibitors. A food cart of breakfast items for sale will be available Friday and Saturday mornings, 8:30 AM 10:45 AM.
- 3. Free-Coffee-With-A-Coupon. Join your colleagues at Exhibits in the Grand Ballroom, and sip a cup of coffee (free, if you bring your coupon from registration). Saturday morning, 8:30 AM 10:45 AM.
- 4. Prizes, prizes, prizes! Visit exhibits and become eligible to win great prizes including NASPA Membership, 1995 conference registration, publications, dinners in Dallas and many more gifts. How do you win these great prizes? Each exhibitor has entry forms and a special container at the booth. For each prize drawing, an exhibitor will be chosen. The prize winner is then drawn from the entries turned in at that exhibit booth. So the best way to increase your chances of winning is to visit as many exhibitors as possible...as soon as possible! Prize winners will be announced and posted in the Exhibit area.

EXHIBIT DRAWING TIMES

(all prizes must be claimed by the designated time at the hospitality table in the Exhibit area)

Thursday, March 24

2:00 PM (must be claimed by 4:00 PM)

Friday, March 25

9:00 AM (must be claimed by 11:00 AM)

11:00 AM (must be claimed by 2:00 PM)

Saturday, March 26

9:00 AM (must be claimed by 11:00 AM)

11:00 AM (must be claimed by 12:30 PM)

- 5. Catch a glimpse of NASPA's history by visiting the Past President's photo display.
- 6. Preview NASPA's new logo. * On display Saturday.
- 7. Express your opinions! NASPA wants to know what you think about membership issues. Take five minutes and "tap in" your responses to questions on a computer.
- 8. See what's new at NASPA. Stop by the booth. Pick up information on new publications, the 1995 annual Symposium for Women Preparing for the Senior Student Affairs Position, and the NASPA Fall Teleconference.

Special Exhibit Events are scheduled at 10:15 AM and 1:30 PM on Friday. Tell your colleagues to meet you in the Exhibits area to relax and visit with more than 50 exhibitors who support NASPA and its members.

WEDNESDAY'S SCHEDULE AT A GLANCE

Conference Services

10:00AM - 8:00 PM

Volunteer Headquarters

Emerald

7:30 AM - 5:00 PM

Conference Activities

JASPA

Miro

10:30 AM - 11:15 AM

Volunteer Orientation

Emerald

8:00 AM - 5:00 PM

NASPA Board of Directors

Honeysuckle

Noon - 4:30 PM

Conference Hospitality

Chantilly Foyer

2:30 PM - 9:30 PM

Pre-Conference Workshops

Noon - 6:00 PM

Conference Headquarters

Coral

4:00 PM - 6:00 PM

Career Services - Interest Sessions

1:00 PM - 7:00 PM

Conference Registration

Tower Convention

Registration

9:00 PM - 11:00 PM

Graduate Student Reception

Peacock Terrace

2:00 PM - 2:45 PM

Volunteer Orientation

Emerald

2:30 PM - 3:00 PM

Career Services - Volunteer

Trinity Hall

Orientation Session

3:00 PM - 8:00 PM

Career Services open

(except for interviewing)

Trinity Hall

3:00 PM - 3:30 PM

Career Services - Employer

and Candidate Orientation

Trinity Hall

5:00 PM - 5:30 PM

Career Services - Volunteer

Orientation Session

Trinity Hall

Career Services - Employer

and Candidate Orientation

Trinity Hall

6:30 PM - 7:00 PM

Career Services - Volunteer

Trinity Hall

Information Session

7:00 PM - 7:30 PM

Career Services - Employer

and Candidate Orientation

Trinity Hall



Wednesday's Program

PRE-CONFERENCE WORKSHOPS

P1. Leadership: What Is It and How Do You Teach It?

2:30 PM - 9:30 PM

Morocco

Coordinating Presenter:

Stephanie Micas

University of Richmond

Participating Presenters:

Gill Hickman

University of Richmond

Leonard S. Goldberg

University of Richmond

This workshop will address the fundamental questions about leadership education at universities and colleges in the United States. The Jepson School of Leadership Studies will serve as a case study of curriculum development and example of how to teach leadership.

P2. Taking Responsibility for Ourselves: Women's Needs in Student Affairs

3:00 PM - 6:00 PM

Cardinal A

Coordinating Presenter:

Theresa A. Powell

Western Michigan University

Participating Presenters:

Hazel J. Scott

Occidental College

Linda D. Koch

Lock Haven University of Pennsylvania

Three "seasoned" professionals will address strategies and issues such as competing expectations; networking; building professional relationships; mentoring and finding a mentor; being heard; and managing personal and professional time.

P3. Diversity Awareness on Campus: New Ways to See the Music and Hear the Picture

3:00 PM - 6:00 PM

Fleur-de-Lis A

Coordinating Presenter:

Curtis Polk

The University of Texas at Austin

This workshop incorporates videotaped programs, discussions, and interactive exercises designed to convey the importance and necessity of diversity awareness while doing so in a fun, non-threatening atmosphere. P4. Understanding and Influencing the Fraternity/Sorority Culture: A Primer for Student Affairs Generalists

3:00 PM - 6:00 PM

Batik A

Coordinating Presenters:

Jeffrey Cufaude

National Interfraternity Conference

Kim Braun Padulo

President, Association of Fraternity Advisors

Participating Presenters:

Patty Purish

National Panhellenic Conference

Michael Haves

DePauw University

This session will provide student affairs generalists with the knowledge base to effectively advise the Greek community while balancing their many other job functions.



Thursday's Schedule at a Glance

Conference Services		6:30 PM - 8:00 PM	
8:00 AM - 8:30 AM		Conference Hospitality	Chantilly Foyer
Career Services - Volunteer	Trinity Hall		channing 1 eyes
Orientation Session	•	Conference Activities	
8:00 AM - 4:00 PM		6:30 AM - 7:30 AM	
Career Services - All Services	Trinity Hall	Fun Run	Verandah Club
8:00 AM - 4:30 PM		8:00 AM - Noon	
Conference Registration	Tower Convention	JASPA	Miro
	Registration	8:30 AM - Noon	
Conference Hospitality	Chantilly Foyer	Region IV-W Advisory	Wyeth
Volunteer Headquarters	Emerald	Board Meeting	
8:00 AM - 5:00 PM		8:30 AM - 4:30 PM	
Conference Headquarters	Coral	Doctoral Colloquium	Peridot
8:30 AM - 9:00 AM	Corui	9:00 AM - 10:00 AM	
Career Services - Employer	Governors Lecture	Network for Educational Equity	Library
Orientation	Governors Decture	& Ethnic Diversity National	
Career Services - Candidate	Senators Lecture	& Regional Chairpersons Meeting	,
Orientation	Schators Eccture	9:00 AM - 11:00 AM	
		Career Services - Interest Sessions	S
10:00 AM - 10:45 AM Volunteer Orientation	Emerald	9:00 AM - Noon	
11:00 AM - 11:30 AM	Emeraid	Region III Advisory	Steuben
Career Services - Employer	Governors Lecture	Board Meeting	
Orientation	Governors Dectare	9:00 AM - 4:00 PM	
Career Services - Candidate	Senators Lecture	Pre-Conference Workshops	
Orientation	Schators Eccture	9:30 AM	
Career Services - Volunteer	Trinity Hall	Tour to Dealey Plaza	Chantilly Lobby entrance
Orientation Session	Tilling Tian		chirance
1:00 PM - 1:30 PM		9:30 AM - 3:00 PM Region IV-E Advisory	Topaz
Career Services - Employer	Governors Lecture	Board Meeting	Торах
Orientation			
Career Services - Candidate	Senators Lecture	10:00 AM - Noon NASPA Foundation	Opal
Orientation		Board Meeting	Ораг
Career Services - Volunteer	Trinity Hall	11:00 AM - 5:00 PM	
Orientation Session	•	Exhibits - Grand Ballroom	
2:00 PM - 2:45 PM		Noon - 1:30 PM	
Volunteer Orientation	Emerald	Regional Membership	Amethyst
4:00 PM - 4:30 PM		Coordinators Meeting and Lunch	7
Career Services - Wrap Up	Trinity Hall		
and Message Center			

1:00 PM - 3:00 PM Region II Advisory Board Meeting	Sapphire	7:00 PM - 8:00 PM Opening Reception 8:00 PM
1:00 PM - 4:00 PM Promoting Academic Integrity in the 1000s: The Letest	Edelweiss	NEED's Night Out 8:00 PM - 9:00 PM
in the 1990s: The Latest Analysis From the National Center for Academic Integrity		Women in Student Affairs Informal Mentoring Program 9:00 PM - 11:00 PM
1:00 PM - 4:00 PM NASPA Journal and NASPA Monograph Editorial Boards	Fleur-de-Lis A	Region VI Reception 9:00 PM - Midnight
Workshop 1:30 PM - 2:30 PM		Entertainment "Sons of the Beaches" Region V Hospitality
Senior Student Affairs Officers Reception 2:00 PM - 3:30 PM	Tower Mezzanine Lobby	region v Hospitanty
Gay, Lesbian, Bisexual Concerns Network Mentor/Mentee Orientation	Ruby	
2:00 PM - 4:00 PM NASPA Network Chairs Meeting	Opal	
Region I Advisory Board Meeting	Obelisk B	
2:30 PM - 4:00 PM Senior Student Affairs Break Out Sessions:		
Community Colleges Small to Medium Private/Public Institutions	Ming Manchester	
Large Private/Public Institutions	Miro	
3:00 PM - 3:30 PM Master's Case Challenge Orientation	Milan	
3:30 PM - 5:00 PM Newcomers Orientation and Reception	Peacock Terrace	
4:00 PM - 5:00 PM		

Jade Room

Chantilly Ballroom

International Visitors Reception

5:15 PM - 7:00 PM

Opening Session

Barbara Jordan, Keynote



Chantilly Foyer

Region VI Suite

Peacock Terrace

Region V Suite

Manchester

Milan

THURSDAY'S PROGRAM

PRE-CONFERENCE WORKSHOPS

P5. Enneagram Personality System for Enhancing Collaboration with Student Affairs Personnel

9:00 AM - 4:00 PM

Batik A

Coordinating Presenter:

Rolf Gordhamer

Texas Tech University

Collaborating with people is often a difficult and confusing process. The Enneagram Personality System offers an accurate and organized system for understanding human behavior. Nine types of personality styles within the Enneagram will be presented and explained by means of videos and discussion.

P6. Using Mediation to Resolve Complaints by Students with Disabilities

9:00 AM - 4:00 PM

Lalique

Coordinating Presenter:

Kenneth J. Osfield

University of Florida

Participating Presenter:

Peter R. Maida

Key Bridge Therapy and Mediation Center

This workshop will address mediation as a tool to resolve complaints by students with disabilities. Topics covered include: complaint process, accessibility, communication issues, dispute resolution, option building, and the law.

P7. Personal Dimensions of Leadership in Student Service

9:00 AM - Noon

Rosetta

Coordinating Presenters:

Linda Clement

University of Maryland, College Park

Scott Rickard

Indiana University

Participating Presenters:

Dennis Golden

University of Louisville

J. Harrison Morson

Mercer County Community College

Joan Claar

DePauw University

This workshop will feature the results of a qualitative research project on leadership in student services that has recently been published in a Jossey-Bass book. Its focus will be the personal dimension of leadership with attention to the personal attributes associated with success in the field.

P8. The Senior Student Affairs Officer: Leader, Manager, Mediator, Educator

9:00 AM - Noon

Metropolitan

Coordinating Presenter:

Arthur Sandeen

University of Florida

Participating Presenters:

Bill Asbury

Pennsylvania State University

Marsha Duncan

Lehigh University

Herman Kissiah

Lafayette College

This workshop is part of the Senior Student Affairs Officers track. Senior Student Affairs Officers (SSAOs) will explore some of the key leadership and management issues to be better prepared to tackle the challenges of the next decade.

P9. PUTTING TECHNOLOGY TO WORK FOR YOUR CAMPUS

9:00 AM - Noon

INFOMART

(Shuttle Bus departs from Loews Anatole Chantilly Lobby Entrance at 8:40 AM)

Coordinating Presenter:

Kathy Hulsey

INFOTECH (Information Technologies Integration)

This pre-conference workshop will be held on site at INFOMART, a show-case for the latest in information systems technology. A shuttle bus will transport participants to and from the INFOMART facility which is located a short distance from the Loews Anatole Hotel. Through a multimedia presentation, demonstration, and small group discussions, a representative of the company INFOTECH will expose you to innovative solutions for integrating voice, video and data technologies.

P10. A United Venture for Quality Education: Use of Collaboration in Community College Student Affairs Prgrams

9:00 AM - Noon

Cardinal A

Coordinating Presenter:

Don G. Creamer

Virginia Tech

Participating Presenters:

Bill Wenrich

Dallas County Community College

Walter G. Bumphus

Brookhaven College

George B. Vaughan

North Carolina State University

Maggie Culp

Seminole Community College

Specific examples of thriving collaborative ventures will be highlighted to illustrate the power of united efforts internally among professional constituencies, externally among community, school, business, and governmental agencies, and in the formal preparation of leaders for community college education.

P11. A Campus Response to Threats of Violence: A San Jose State University Collaborative Model

9:00 AM - Noon

Fleur-de-Lis A & B

Coordinating Presenters:

Kathleen Wall

San Jose State University

Dean Batt

San Jose State University

Participating Presenters:

Rick Abeyta

San Jose State University

Bruce Lowe

San Jose State University

Bonnie Henkels-Luntz

San Jose State University

Penny Terry

San Jose State University

A collaborative model has been developed which includes policy development, training to prepare a planned response and to try to prevent incidents, and a team consultation for threats of violence and trauma debriefing.

P12. Retention Strategies for the '90s: Success Programs in Two-Year and Four-Year Institutions

1:00 PM - 4:00 PM

Batik A

Coordinating Presenter:

Hank Hurley

Austin Community College

Participating Presenters:

Margarita M. Arellano

The University of Texas at Austin

Joanne Keeley

Austin Community College

Faculty, staff and Student Affairs professionals hold the key to helping students in at-risk situations succeed in college. This workshop focuses on two models developed at two Austin institutions.

P13. CURRENT LEGAL ISSUES IN STUDENT AFFAIRS

1:00 PM - 4:00 PM

Morocco

Coordinating Presenter:

Margaret J. Barr

Northwestern University

Participating Presenter:

Donald D. Gehring

Bowling Green State University

This workshop will focus on current legal issues facing student affairs practitioners in higher education. Donald Gehring and Margaret Barr will do initial presentations on what they deem to be the emerging legal issues influencing student affairs practice on college and university campuses. A question and answer session will follow.

P14. Enrollment Demand: Policy Choices and Social Consequences

1:00 PM - 4:00 PM

Rosetta

Coordinating Presenter:

Dudley B. Woodard, Jr.

University of Arizona

Participating Presenter:

Stephen M. Jordan

Arizona Board of Regents

This workshop will focus on a new enrollment planning paradigm. The unique aspect of the planning paradigm is the development of a new enrollment demand model. The model has been built using the systems dynamics approach with the intent of producing a powerful new way to look at higher education policy options.

P15. Orchestrating Our Differences-Collaborating Our Cultures: Training the Trainer for Gay, Lesbian and Bisexual Understanding

1:00 PM - 4:00 PM

Cardinal A

Coordinating Presenter:

Douglas G. Cureton

Rhode Island College

Participating Presenters:

Vernon Wall

University of Georgia

Jamie Washington

University of Maryland—Baltimore County

This session will focus on strategies for assisting friends and allies of gay, lesbian, and bisexual individuals to understand and appreciate the processes involved and introduce strategies to deal with homophobic and homohatred attitudes and behaviors on campus.

P16. Rape on a College Campus: Our Professional Responsibilities and Liabilities

1:00 PM - 4:00 PM

Wyeth

Coordinating Presenter:

Debra Carlson Wood

Coe College

Participating Presenters:

David Clark

Coe College

Paul Chelsen

Coe College

Participate in a working session designed to educate student affairs professionals on counseling strategies for both the student survivor and alleged student perpetrator of a rape on a college campus, administrative issues related to the incident, and the related ethical and legal issues.

P17. Strategic Planning for Developing an Inclusive Multicultural Campus Environment

1:00 PM - 4:00 PM

Dardenelles

Coordinating Presenter:

Chuck Lynch

University of North Carolina at Charlotte

Participating Presenter:

Phil Riordan

University of North Carolina at Charlotte

This workshop will illustrate the use of strategic planning techniques to mobilize the campus in understanding the opportunities for creating an inclusive, multicultural environment.

OPENING SESSION - BARBARA JORDAN



BARBARA JORDAN

Thursday, 5:15 PM - 7:00 PM Chantilly Ballroom

An Evening with Barbara Jordan Support for the Opening Session and Reception was provided by Marriott Educational Services. Barbara Jordan's transportation was provided by Pepsico.

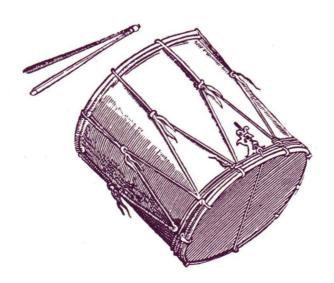
Selected as "one of the most influential American women of the 20th century" in 1993 by the National Women's Hall of Fame, Barbara Jordan will address our Opening Session. As a distinguished educator, jurist, and public servant, Professor Jordan will enlighten us with her personal perspective on higher education and our responsibility as educators to advocate for human rights. Professor Jordan was the recipient of the Nelson Mandela Award for Health and Human Rights in 1993, received the National Civil Rights Museum Founder Award in 1992,

and presented a keynote address at the National Democratic Convention in 1992. She served in the Texas State Senate 1966-72 and the U.S. House of Representatives 1972-78. Since 1982, she has held the Lyndon B. Johnson Centennial Chair in National Policy at the Lyndon B. Johnson School of Public Affairs at the University of Texas at Austin. Most recently, President Clinton has appointed Professor Jordan to chair the U.S. Commission on Immigration Reform. Professor Jordan has over 30 honorary doctorate degrees and has served on numerous corporate and advisory boards. We are privileged to have Professor Jordan address our membership. Her opening remarks will encourage us to "Orchestrate our Renaissance," personally and professionally, as we reflect upon the significance of culture, collaboration, and technology in our daily lives as educators.

OPENING RECEPTION

Thursday, 7:00 PM Chantilly Foyer

Sample mouthwatering delicacies and socialize with NASPA colleagues and special guests. Musical entertainment will be provided by the Indonesian Gamalon Ensemble from the University of North Texas.



Friday's Schedule at a Glance

Confirmed Samiana		NASPA Journal Editorial	Sapphire
Conference Services		Board Meeting	Заррине
8:00 AM - 8:30 AM Career Services - Volunteer	Trinity Hall	NASPA Monograph Editorial	Opal
Orientation Session		Board Meeting	P
8:00 AM - 8:45 AM		Good Morning,	Peacock Terrace
Volunteer Orientation	Emerald	New Professionals! Breakfast	
8:00 AM - 5:00 PM		7:00 AM - 9:00 AM	
Conference Registration	Tower Convention	Region V Senior Student	Region V Suite
	Registration	Affairs Officers Breakfast	
Career Services - All Services	Trinity Hall	7:30 AM - 8:30 AM	
8:00 AM - 6:00 PM		NASULGC Council on	Steuben
Conference Headquarters	Coral	Student Affairs Executive Committee Meeting	
8:00 AM - 8:00 PM		7:30 AM - 8:45 AM	
Conference Hospitality	Chantilly Foyer	/:30 AM - 8:45 AM Minority Undergraduate	Peridot
Volunteer Headquarters	Emerald	Fellows Program Meeting	Toridot
5:00 PM - 5:30 PM		NASPA Working Group	Ruby
Career Services - Message	Trinity Hall	on Student Rights and	-
Center only		Responsibilities Breakfast	
Conference Activities		Meeting	
6:30 AM - 7:3 <mark>0</mark> AM		Region IV-E Voting	Region IV-E Suite
Fun Run	Verandah Club	Delegate Breakfast	
7:00 AM - 8:00 AM		8:30 AM - 2:00 PM	C IN II
Aerobics	Miro	Exhibits	Grand Ballroom
7:00 AM - 8:3 <mark>0</mark> AM		9:00 AM - 10:15 AM	
Association for Christians	Rosetta	Interest Sessions	
in Student Development Prayer Breakfast		Culture Speaker Dr. Joanne Sanae Yamauchi	Monet Ballroom
Disability Concern Network	Morocco	9:00 AM - 4:15 PM	
Coordinators Meeting	Wordco	Master's Case Study Challenge	Library
(new and old)		10:15 AM - 10:45 AM	
Region II Voting Delegates	Region II Suite	Exhibit Event	Grand Ballroom
Continental Breakfast		Graduate Preparation	Peacock Terrace
Region III Senior Student	Region III Suite	Program Display	
Affairs Officers Breakfast		10:45 AM - Noon	
Graduate Preparation Faculty	Obelisk A	Interest Sessions	
7:00 AM - 8:45 AM		Collaboration Speaker	Monet Ballroom
Career and Professional	Lalique	Dr. Larry Ebbers	
Development Standards			
Committee Meeting			

Noon - 2:00 PM		7:15 PM	
Awards Luncheon	Chantilly West	Mentors' Dinner Gathering	Peacock Terrace
12:15 PM - 1:30 PM		8:30 PM - 10:00 PM	
Interest Sessions		Disability Concerns Network	Obelisk B
1:30 PM - 2:00 PM		Planning Committee 94-96	
Exhibit Event	Grand Ballroom	9:00 PM - 11:00 PM	
2:00 PM - 3:15 PM		Regional Receptions	D ' 10'
Interest Sessions		Region I	Region I Suite
Collaboration Speaker Dr. Johnnetta Cole	Chantilly East	Region II	Region II Suite
		Region III	Region III Suite
3:30 PM - 4:45 PM Interest Sessions		Region IV-E	Region IV-E Suite
Technology Speaker	Monet Ballroom	Region IV-W	Region IV-W Suite
Dennis Moloney	Monet Bantoom	Region V	Region V Suite
5:00 PM - 6:00 PM		Region VI	Region VI Suite
NASPA Business Meeting	Chantilly East	9:00 PM - Midnight	D 1.T
6:00 PM - 7:00 PM		Entertainment "AD-LIBS"	Peacock Terrace
Network Fair and Reception	Tower Mezzanine		
	Lobby		
7:00 PM - 8:30 PM			<i>A</i> .
Network Business Meetings:			
Adult Learner/Commuter	Travertine		
Community Colleges	Miro	*	
Disability Concerns	Morocco		
Educational Equity and Ethnic	Manchester		
Diversity both National and Regional			
Enrollment Management	Ming		
	Obelisk A		
Fraternity/Sorority			
Gay, Lesbian, Bisexual Concerns	Lalique		
New Professionals	Wyeth		
Small Colleges and Universities	Milan		



7:00 PM - 1:00 AM

Urban Colleges and Universities

Women in Student Affairs

Chantilly Lobby

Entrance

Steuben

Madrid

INTEREST SESSIONS

FRIDAY, MARCH 25 9:00 AM - 10:15 AM

Interest Sessions 1-6 required preregistration and are being held at INFOMART. Check with the Hospitality Table for any possible openings if you have not preregistered but are interested in attending one of these sessions.

Transportation to INFOMART will depart from the Loews Anatole Chantilly Lobby Entrance at 8:40AM and return following the session.

1. C-CAD (CENTER FOR COMPUTER ASSISTANCE FOR THE DISABLED) - "REASONABLE ACCOMMODATION: THE Role of Technology" (2-1/2 Hour session)

9:00 AM - 11:30 AM

INFOMART

Presenter: Dr. Rich Roa

"Reasonable accommodation" is a key term in the new Americans with Disabilities Act. This session will explore how technology is being used to achieve reasonable accommodation without incurring "undue burden" upon businesses and educational institutions. The role of non-profit groups such as the Center for the Computer Assistance to the Disabled in fitting appropriate technologies to disabled clients as well as training issues will be discussed.

2. INFOTECH - "Integrating Technology Sources"

9:00 AM - 10:15 AM

INFOMART

Presenter: Kathy Husley

INFOTECH, a provider of Dynacom's Integrated Information Systems, implements innovative educational technology solutions through the integration of source equipment. The presentation and demo will include a demonstration of the capabilities and applications of an open-ended system. The demonstration will concentrate on technology solutions to the needs of NASPA members with a focus on adaptive technology, interactive video, distance applications, kiosks and other solutions to NASPA's current challenges.

3. EDS - "Interactive Distance Learning"

9:00 AM - 10:15 AM

INFOMART

Presenter: Brant Weatherford

The IDLN is a satellite broadcast network providing interactive internal training to more than 40,000 EDS employees at 17 North American and European sites. Using hardware and software systems developed internally by EDS, along with a system developed externally by a vendor, IDLN fully automates the interactive instructional broadcast process.

4. 2ND GENESIS SYSTEMS INC. - "THE INTELLIGENT CLASSROOM"

9:00 AM - 10:15 AM

INFOMART

From former applications built for schools in the Austin area, we have pursued technologies in the following educational areas:

1. Intelligent Textbooks: Several attempt have been made in the area of textbooks on disk, but none so far have contained all that might be expected. 2nd Genesis Systems is currently in the development of a textbook program which contains:

Hypertest and cross references; quiz sections with "true" artificial intelligence rather than simple branching techniques; chapter and section tests which are automatically uploaded to the teacher's computer; and on-line "over-the-shoulder" look of the student's progress; and extensive tracking and evaluation of the student's progress which includes not only reports in graph and table form, but also an AI interpretation of these reports forwarded to the teacher.

- 2. Complete district/school/classroom systems integration. Both hardware and software are utilized by teachers, administrators and students alike. The hardware platforms range from the PC level up through midrange computers.
- 3. The integration of a comprehensive course curriculum in the classroom in ALL subjects.. In the near future 2nd Genesis Systems will develop a clearinghouse of commercially available educational software for access to professionals in the teaching field.

5. THE MULTIMEDIA PLACE

9:00 AM - 10:15 AM

INFOMART

Pictures, sounds and text come alive at The Multimedia Place - a focal point for the introduction of multimedia products and services. Following a 15-minute film, the no-sale showroom of nine different companies allows participants to view self-directed demonstrations of products, pick up literature from participating companies and explore, at each person's pace, the innovations taking place in the world of multimedia.

6. OPEN SHOWROOMS

9:00 AM - 10:15 AM

INFOMART

The following companies have no-sale environment showrooms which are open during our time at INFOMART to browse through at your own pace:

> Apple Computer Toshiba BRBA Client/Server Lab

SESSIONS OF SPECIAL INTEREST

The Program Committee has solicited sessions of special interest to senior student affairs officers and graduate program faculty. They are designated by (SSAO) for Senior Student Affairs Officer, and (Faculty) for graduate program faculty appearing following the title. In addition, NASPA's Networks have sponsored sessions of special interest. The Network is printed following the program title. Attendance at any of these sessions is open to everyone registered for the conference.

CULTURE SPEAKER - JOANNE SANAE YAMAUCHI



Friday, 9:00 AM - 10:15 AM Monet Ballroom

Making a Difference Through Valuing Differences: Affirming Cultural Pluralism ** Dr. Joanne Sanae Yamauchi is a Professor of Communication at The American University in Washington D.C. Her research and training efforts for the past 22 years have focused on managing culturally diverse communication in organizations, and the values and communication patterns of Asian American professionals. Dr. Yamauchi has received grant awards from the National Institute of Mental Health, the National Institute of Education, and The American University. She has the distinction of being the first Asian Pacific American woman and the youngest faculty member in the history of American University to receive tenure and be promoted to the rank of full professor. Dr. Yamauchi has conducted numerous seminars nationally and internationally for over 35,000 professionals, includ-

ing all of the major U.S. government departments and numerous private corporations, non-profit organizations, and universities. Her Friday morning address will provide a provocative perspective that will challenge and encourage thoughtful discussion focusing on affirming cultural pluralism.

9:00 AM - 10:15 AM INTEREST SESSIONS

7. RECREATIONAL SPORTS A HEALTHY CHOICE

9:00 AM - 10:15 AM

Batik A & B

Coordinating Presenter:

Constance S. Boehm

National Intramural-Recreational Sports Association

Participating Presenters:

Judith Bryant

Georgia State University

Jama L. Bradley

University of Tennessee-Knoxville

The National Intramural-Recreational Sports Association's Natural High project has inspired over 200 colleges and universities to develop alcohol and other drug prevention activities within their recreational sports programs. This session will highlight the structure of the NIRSA Natural High; feature many of the fresh, new social, educational, and recreational activities developed by the NIRSA Natural High participating institutions; and review the manner in which the Natural High can be implemented at other institutions.

8. Plugged into the Heart: Service-Learning and Student Development

9:00 AM - 10:15 AM

Cardinal A

Coordinating Presenter:

Scott A. Cagenello

Columbia Business School

Service-learning, defined as any collaborative effort which integrates academic study and volunteer service so that the service immediately impacts and makes relevant the academic study, has become increasingly prominent on many of our college campuses. This presentation will highlight the experiences and personal accounts of ten American college students who participated in a term-long, United Kingdom service-learning program.

9. Diversity or University: The Legal and Moral Dilemma of Separatism

9:00 AM - 10:15 AM

Cardinal B

Coordinating Presenter:

Joanne C. Ferriot

Nicholls State University

Participating Presenter:

Eugene Dial

Nicholls State University

An attorney and a Dean of Students, with audience participation, explore the law and practice of celebrating the diversity of our constituent cultures, and at the same time avoiding the separatism that endangers the concept of University. The presenters will review the law of affirmative action and the role of racial cultural preference in our choices, as balanced by the constitutional requirement of equal protection under the law.

10. Institutional Collaboration: Strategies for Students with Learning Disabilities

9:00 AM - 10:15 AM

Cooper

Coordinating Presenter:

Jim Hundrieser

Lynn University

Participating Presenters:

Marsha Glines

Lynn University

Marianne Crosta

Lynn University

Session focuses on student affairs and academic affairs working together with students with learning disabilities in all aspects of their college life. Collaboration begins in the admissions process, through room assignments, to academic instruction, we work developmentally towards the students' individual needs insuring student success. A unique learning disabilities model has been implemented which will be shared during this session.

11. Orienting New Faculty: A Winning Partnership

9:00 AM - 10:15 AM

Dardenelles

Coordinating Presenter:

C. Elaine Freeman

Missouri Southern State College

Participating Presenter:

Earle F. Doman

Missouri Southern State College

Collaboration by administrators, faculty, and student services at Missouri Southern State College has led to the development of an annual New Faculty Workshop. The college mission of undergraduate teaching excellence and quality student services is linked to the concepts of developmental advising and collaborative learning. The presentation will focus on the rationale for the workshop plus its implementation, content, and evaluation.

12. A Cooperative Model for Student Facilitated Sexual Assault Awareness (SSAO)

9:00 AM - 10:15 AM

Edelweiss

Coordinating Presenter:

JoNes R. VanHecke

Virginia Wesleyan College

Participating Presenters:

Vicki Mistr

Virginia State Council of Higher Education

Linda L. Tisdale

Virginia Wesleyan College

Deborah D. York

Virginia Wesleyan College

The Student-Right-To-Know-Act, the Victim's Bill of Rights, and the Higher Education Amendments all affect how institutions respond to sexual assault on campus. As sound administrators, we know EDUCATION is the key to awareness. This program will share one approach to addressing the sexual assault issue through student facilitated programming.

13. Assessing African-American Perceptions of Mattering in the College Environment

9:00 AM - 10:15 AM

Fleur-de-Lis A

Coordinating Presenter:

Michael Cuyjet

University of Louisville

Participating Presenters:

Rennie Golec

Points of Light Foundation

To participate in the richness of the campus culture, students must develop "the feeling that others depend on us, are interested in us, are concerned with our fate," which is the definition Rosenberg and McCullough (1981) give to "mattering." The question of mattering vs. marginality is particularly salient for students of color who may have difficulty feeling connected to the dominant culture on predominantly white campuses. This session will explore briefly these concepts of mattering and present the results of a four-campus study using a new quantitative instrument, which yielded significant results based on students' race.

14. Enhancing European Community/United States Cooperation Through International Exchange Programs

9:00 AM - 10:15 AM

Fleur-de-Lis B

Coordinating Presenter:

Roger B. Ludeman

University of Wisconsin-Whitewater

Participating Presenters:

Horst Bachmann

Deutches Studentenwerk, Germany

James M. Dennis

University of Southern California

Larry H. Dietz

University of Missouri-Kansas City

Dieter Iversen

Bonn, Germany

Sharon A. Wallace

North Dakota State University

The European Community (E.C.) Alliance has developed several cooperative efforts involving economic and political issues. Major collaboration has also occurred in higher education with such programs as ERASMUS. Where do Student Services Administrators fit into these arrangements? How can U.S. institutions become active in promoting U.S./ E.C. educational cooperation and student/faculty exchanges? The presenters will provide insight based on recent visits to Europe and comparative analyses of educational systems, particularly in Germany.

15. Helping Women Design Their Lives: Female Culture and the Campus Mosaic

9:00 AM - 10:15 AM

Madrid

Coordinating Presenters:

Rebecca Mattson

Scripps College

Naomi Sandweiss

Scripps College

Women's life planning is both a creative and complex process. It is essential that student affairs staff recognize that female students experience career and life planning differently than men. The Women's Collective, an integrated life planning center for women at Scripps College, is discussed in this program. The Women's Collective incorporates Career Planning, Community Service, and Women's Resource Programs.



16. Breathing Life into Theories: A Confluence Model

9:00 AM - 10:15 AM

Manchester

Coordinating Presenter:

Betty Waters Straub

University of Louisville

Participating Presenter:

David W. Parrott

Western Kentucky University

Have some fun with developmental theories! WHAT??? In this collaborative workshop, you'll experience an intriguing integration of thirteen theories, gaining new insight into the complexities students are experiencing. Refresh your memory of all those stages and levels within a confluence framework, culminating in a personal Renaissance as you work with colleagues to achieve a completed model.

17. Project Cecil: A Computer on Every Residence Hall Desk

9:00 AM - 10:15 AM

Milan

Coordinating Presenter:

Carolyn J. Rants

Morningside College

Participating Presenters:

Steve Leida

Morningside College

Cecil Larson

Morningside College

Installation of a digital telephone switch enabled Morningside College (a small private liberal arts college) to network the entire campus. In the Fall 1993, personal computers were placed on desks of each resident student and faculty. This project involved collaborative efforts of business, academic, and student affairs. Plans, implementation strategies, and results will be shared.

18. The Student and Academic Affairs Chasm: Approaching Future Collaboration

9:00 AM - 10:15 AM

Ming

Coordinating Presenter:

Wendy Tyrol

University of Massachusetts/Amherst

The purpose of the presentation is 1) to identify current issues and future trends which merit collaboration between student affairs professionals and academicians, 2) to discuss the barriers to collaboration and the conditions necessary to overcome the barriers, and 3) to facilitate an informal discussion of what student affairs personnel can do both individually and as a profession to approach collaboration.

19. Piquing the Interest of African-American Students in Study Abroad

9:00 AM - 10:15 AM

Travertine

Coordinating Presenter:

Brenda J. Greene

Ball State University

The establishment of Study Abroad programs by colleges and universities was a response to the understanding of the inherent benefits to students'

growth and development that such programs could provide. Today, Study Abroad programs possess the potential for satisfying the pressing need of higher education institutions to prepare students for citizenship in the culturally diverse national and global communities of the 21st century. On predominantly white campuses, however, participation levels of African-American students in Study Abroad programs have been and remain paltry. This presentation will discuss a pilot program designed to increase the interest and participation levels of African-American students in the Study Abroad program at Ball State University.

20. Exploring Alternative Approaches to Community: The Undiscovered Country (SSAO)

9:00 AM - 10:15 AM

Chambers

Coordinating Presenter:

James M. Lancaster

University of North Carolina at Greensboro

Participating Presenters:

Diane Cooper

Appalachian State University

Margaret Healy

Mankato State University

Richard Mullendore

University of North Carolina at Wilmington

This session explores institutional responses to the "Joint Statement on Rights and Freedoms of Students" and an apparent paradigm shift from a view of college as a time to play out developmental themes to an era of risk management. Presenters will explore the current and future implications of our changing student life administrative environment and alternative methods of organizing for delivery of student services.

21. Student Affairs and Academic Affairs: An Integrated Model of Educational Development

9:00 AM - 10:15 AM

Tona?

Coordinating Presenter:

Jon C. Dalton

Florida State University

This program will provide an examination of the relationship between Student Affairs and Academic Affairs programs and services including a discussion of the models of cooperation which have been most and least successful, issues and priorities of greatest mutual concern in working with college students and organizational alternatives for integrating the work of Student Affairs into the academic mission of the institution.



22. Making Diversity Work in Institutions of Higher Education (SSAO)

9:00 AM - 10:15 AM

Senators Lecture

Coordinating Presenter:

George D. Taylor

California State University, Los Angeles

Participating Presenters:

Patricia W. Brown

California State University, Los Angeles

Rocio de los Angeles Batarse Ensor

Skyline College

Tessa Martinez-Pollack

Miami-Dade Community College

The United States is experiencing a large influx of peoples from throughout the world; projections are that by the year 2000, the K-12 enrollment in public schools, particularly in California and Florida, will be more than 60% non-White. Institutions of higher education with shrinking budgets must receive these students into an existing social order. Given the shifting and changing demographics of the campus environment, what are the implications for institutions of higher education as we look toward the 21st century? Will the current system of higher education meet the challenge? College and university planning and management must occur fundamentally in at least five measures, i.e., institutional mission, curricula, structure, campus climate, and community image. Accordingly, this program will establish a framework through which Student Affairs leadership and professionals can assist colleges and universities to plan strategically for the quality management of change associated with the different demands that diversity will bring to the academy of the 21st century.

23. Confronting Bigotry and Racism on College Campuses (2 1/4 Hour Session)

9:00 AM - 11:15 AM

Wyeth

Coordinating Presenter:

Michael L. Fischler

Plymouth State College

Campus incidents of bigotry and racism are growing at alarming rates. This workshop will present methodologies which address such incidents, with attention given to factors which encourage or restrict free speech (i.e., "speech codes"). A model confronting inappropriate language/behavior will be presented, with research recommendations for reducing prejudiced behavior. The format will be interactive, dynamic and problem resolution oriented.

24. From 504 to the ADA: A Renaissance in Disability Access (2 1/4 Hour Session)

(Sponsored by the Disability Concerns Network)

9:00 AM - 11:15 AM

Governors Lecture

Coordinating Presenter:

Tom L. Thompson

William Rainey Harper College

Participating Presenter:

Ken Osfield

University of Florida

Sandi Patton

N. Harris City College

This session will focus on the ways in which campuses have addressed the issues of accessibility, academic support/student services and campus climate for individuals with disabilities. The presenters are experienced professionals who have been active in NASPA and in the Association on Higher Education and Disability. Innovative approaches and resources will be shared with participants.

Friday, March 25 10:30 AM - 11:45 AM

Interest Sessions 25 - 28 required preregistration and are being held at INFOMART. Check with the Hospitality Table for any possible openings, if you had not preregistered but are interested in attending one of the sessions.

Transportation to INFOMART will depart the Loews Anatole Chantilly Lobby Entrance at 10:15 AM and return following the session.

25. D'ANIMATION

10:30 AM - 11:45 AM

INFOMART

Presenter:

Wilbur Penn

As multimedia has gained exposure in business and professional environments, users have begun to recognize the dismal impact of conventional, still-image media when competing against animated interactive communication presentations. We will show examples of how PC-based multimedia solutions enable users to create high-impact sales and marketing presentations, videos, production kiosks, promotional diskettes, training programs and others.

Benefits:

- · Learn the various features of multimedia and PC-based production tools.
- · Learn the benefits of PC platforms and videotape as playback tools.
- Learn how multimedia technology can enable users to create customized, user-friendly solutions that can be produced within existing budgets by using existing hardware.

26. EDS - "Information Technology Pavilion - The World of Information Technology"

10:30 AM - 11:45 AM

INFOMART

Presenter:

Kelly McCann

Enter the IT Pavilion presented by EDS and see how businesses, industries and governments are taking advantage of change through information technology. Walk around the world in the IT Pavilion lobby. Watch the evolution of man's communications and information develop into the information technology used today. Then, step into the Marketplace, a unique street setting, complete with buildings, sidewalks, trees and a Saturn car. Here, a variety of films, shows and touch-screen interactive exhibits brings together diverse technologies, vendor applications and solutions. The Marketplace serves as a miniature representation of EDS' ability to transcend geographical boundaries and industries to provide competitive advantages to customers worldwide.

27. THE MULTIMEDIA PLACE

10:30 AM - 11:45 AM

INFOMART

Pictures, sounds and text come alive at The Multimedia Place - a focal point for the introduction of multimedia products and services. Following a 15-minute film, the no-sale showroom of nine different companies allows participants to view self-directed demonstrations of products, pick up literature from participating companies and explore, at each person's pace, the innovations taking place in the world of multimedia.

28. OPEN SHOWROOMS

10:30 AM - 11:45 AM

INFOMART

The following companies have no-sale environment showrooms which are open during our time at INFOMART to browse through at your own pace:

Apple Computer Toshiba BRBA Client/Server Lab

COLLABORATION SPEAKER- LARRY EBBERS



LARRY EBBERS

10:45 AM - Noon

Monet Ballroom

A View from the Professoriate: Interface Between Student and Academic Affairs Larry Ebbers is Professor of Education at Iowa State University and has been an active member of NASPA for many years having served as President in 1987-88. Dr. Ebbers has had a distinguished career in teaching, consulting, writing, and service to Iowa State University and NASPA. He is currently serving on the NASPA Foundation Board of Directors, served as Editor of the NASPA Journal from 1981-84, and served on the National Council for the Advancement of Standards for Student Service/Development Programs from 1979-81. He was the recipient of the Fred Turner Award in 1991 and was recognized by Iowa State for distinguished service to the University in 1991. His presentation will address the interface between student and academic affairs.

10:45 AM - NOON INTEREST SESSIONS

29. Graduate Program Faculty Poster Session (Faculty)

10:45 AM - Noon

Lalique

Coordinating Presenter:

Jayne Richmond

University of Rhode Island

Faculty colleagues will display and discuss recently completed or current research. Poster-size displays highlighting this research will be posted throughout the room. Collegial discussion will be encouraged. Copies of research abstracts will be shared.

30. UPDATE ON FERPA

10:45 AM - Noon

Chambers Lecture Hall

Coordinating Presenter:

LeRoy Rooker

U.S. Department of Education

The Director of the Family Policy Compliance Office will give a brief overview of the Family Educational Rights and Privacy Act (FERPA) and its regulations. The presentation will also include a discussion of recent FERPA decisions that impact postsecondary institutions and significant technical advice given by the department over the past year. A question and answer session will conclude the presentation.

31. Institutes for the Healing of Racism: Individual Student-Based Approach to Combatting Campus Racism

10:45 AM - Noon

Batik A & B

Coordinating Presenters:

Denise Gifford

University of Louisville

Dennis Golden

University of Louisville

Participating Presenters:

Ralph Fitzpatrick

University of Louisville

Nathan Rutstein

Author/Consultant

The University of Louisville has initiated an individual student based approach to combatting campus racism, the Institutes for the Healing of Racism, to address personal issues of racism. This effort established several small groups to meet weekly throughout the semester to reaffirm participants' beliefs in racial equality and unity and to develop individuals who will teach by example the ideal of unity through diversity.

32. Student Services in Costa Rican Higher Education: An Overview of Activities and Current Issues in Costa Rica's Five Public Universities

10:45 AM - Noon

Cardinal A

Coordinating Presenter:

Jon C. Dalton

Florida State University

Student Affairs leaders from all five state universities and the Board of Higher Education in Costa Rica will discuss the organization and purposes of student services. They will provide observations on U.S. and Latin American educational relations and discuss opportunities for student and staff exchanges. The Costa Rican delegation is participating in the conference at the invitation of NASPA to enhance the Association's contacts and communications with student affairs counterparts in Latin America.

33. Promoting Critical Thinking Beyond the Classroom — Pitfalls and Possibilities

10:45 AM - Noon

Cardinal B

Coordinating Presenter:

Gary Ratcliff

Pennsylvania State University

Educators and industry leaders have identified critical thinking (CT) as a major goal of higher education. Recent studies have confirmed that out-of-class experiences promote CT in students, but should we formalize our efforts to encourage it further? To consider this question, this session will provide an overview to CT and explore ideas on how to promote it and the potential for faculty collaboration.

34. The Assessment Efforts of a Student Affairs Division (SSAO)

10:45 AM - Noon

Dardenelles

Coordinating Presenter:

Lawrence J. Morton

University of Scranton

Participating Presenter:

James T. Bryan

University of Scranton

Since the spring of 1992, the Student Affairs division at the University of Scranton has been developing a comprehensive student development outcomes-based assessment program. This program will describe this evolving assessment effort and report on initial findings. Also, the collaboration required within the division and with other University elements in implementing an assessment program will be described.

35. Writing for the NASPA Journal: An Introduction for Authors (SSAO)

10:45 AM - Noon

Edelweiss

Coordinating Presenter:

Barbara E. Bender

Rutgers University

Participating Presenters:

John E. Creeden

Rutgers University

Mike Lopez

Minnesota State University

This session is designed to acquaint those who are planning to submit papers for publication in the NASPA JOURNAL with the mission and function of the journal and to provide information to assist prospective authors with the preparation of their manuscripts. The importance of contributing to the professional literature for those working in student affairs will also be discussed.

36. Strategic Planning and Enrollment Management: Bringing Academic and Student Affairs Together (SSAO)

10:45 AM - Noon

Fleur-de-Lis B

Coordinating Presenter:

Nancy Scott

University of Northern Colorado

Participating Presenter:

Sue E. Spooner

University of Northern Colorado

Since enrollment management concerns the entire institution, using the principles of strategic planning to present the factual data about an institution's enrollment picture to the leadership of both academic and student affairs divisions can be an effective way to reduce turf issues and engage the crucial players in a shared decision making process which sets the institutional course. This presentation uses the example of a midsized public institution faced with limitations on both enrollment and funding imposed by state agencies to illustrate how, within severe constraints, an institution can still create and implement a strategic plan to maximize its resources and stabilize its future.

37. Confronting with Care: When You Care Enough to Make Positive Cultural Change

(Sponsored by the Network for Educational Equity and Ethnic Diversity)

10:45 - Noon

Manchester

Coordinating Presenter:

Beth Saul

University of Southern California

Participating Presenters:

Judy Sindlinger

University of Central Florida

Jonathan J. Brant

National Interfraternity Conference

Jeffrey Cufaude

National Interfraternity Conference

A staff member or student overhears an insensitive joke, is worried about a friend being anorexic or a substance abuser, observes a student missing class frequently, or a greek chapter with declining grades. How can these situations be addressed effectively? This session offers a comprehensive model for developing and/or refining the necessary skills for caring confrontations in student organizations and residence halls.

38. Institutional Priorities and Downsizing (SSAO)

10:45 AM - Noon

Milan

Coordinating Presenter: Marcia M. Dickman

Oklahoma State University

Participating Presenters:

W. Thomas Coombs

Oklahoma State University

Dale R. Fuqua

Oklahoma State University

James M. Seals

Oklahoma State University

In a time when many institutions face budgetary reductions, it is important to explore where and how reductions are made. This session focuses on the substance and process of downsizing budgetary decisions. The results of a national study of presidents and senior student affairs officers will be presented. Participants will have an opportunity to discuss the implications of the results.

39. Using Technology Effectively: Turning Hi-Tech into Hi-Touch

10:45 AM - Noon

Ming

Coordinating Presenter:

Susan M. Powers

University of Virginia

Applications for existing and emerging technologies are rapidly expanding and making it increasingly difficult for student affairs professionals to remain current. This session will provide hands-on information to professionals regarding computer technologies that exist and present specific examples for applications in student affairs work (i.e., multicultural training, providing services to deaf students, electronic bulletin boards and E-mail).

40. Career Development for Women in Student Affairs: Explore the Symposium

(Sponsored by the Women in Student Affairs Network)

10:45 AM - Noon

Morocco

Coordinating Presenter:

Theresa A. Powell

Western Michigan University

Participating Presenters:

Hazel Scott

Occidental College

Linda D. Koch

Lock Haven University of Pennsylvania

As professional women in student affairs, we seize opportunities to strengthen skills, to network, to listen to each others' success stories. The annual NASPA Symposium for Women Preparing to Become Senior Student Affairs Officers addresses career development issues for women. This session, sponsored by the Women in Student Affairs Network, provides an overview of the symposium. Learn what the symposium has to offer.

41. Alcohol Education: Working Together for Common Solutions

10:45 AM - Noon

Obelisk A

Coordinating Presenter:

Marigail Sexton

State Council of Higher Education for Virginia

Alcohol abuse is a serious and seemingly never ending problem for most college campuses. A substance-abuse education office was created in Virginia to coordinate efforts across the state. By creating statewide cooperative programs, focusing on professional development, research, and information dissemination, more effective on-campus programs have developed. This session will review the project and explain how to duplicate the project in other states.

42. AN ORIENTATION TO THE NATIONAL CONSORTIUM FOR ACADEMICS AND SPORTS

10:45 AM - Noon

Obelisk B

Coordinating Presenter:

Thomas E. Miller

Canisius College

Participating Presenter:

Raymond Heath

LaSalle University

The National Consortium for Academics and Sports (NCAS), with over 100 institutional members, is organized around responsible production of intercollegiate athletics, providing opportunities for degree completion by former athletes (including professional athletes), and conducting issue-oriented outreach programs to school-age youth. The consortium sponsors initiatives using athletes to present programs on issues of concern to student affairs professionals. NCAS leadership and NASPA's liaison to NCAS will orient members to the organization.

43. Confronting Homophobia: A Residence Life Program

10:45 AM - Noon

Rosetta

Coordinating Presenter:

Betty Waters Straub

University of Louisville

Participating Presenter:

Kai Kirby

University of Louisville

Programs to increase students' awareness, sensitivity, and appreciation for gays, lesbians, and bisexuals must be long-term and intentional. This design covers an entire academic year, beginning with non-threatening activities and advancing to administrative involvement with students. Get ideas, share your insights, and collaborate with other participants in finding ways to renew human dignity in all students.

44. Practical Applications of a Division-Wide Local Area Network in Student Affairs

10:45 AM - Noon

Steuben

Coordinating Presenter:

Gary D. Malaney

University of Massachusetts at Amherst

The presenter will discuss the design, implementation, and practical applications of a division-wide local area network in student affairs at the University of Massachusetts at Amherst (UMA). The network's operating system is Novel Netware and is installed on nine different file servers in nine departments with approximately 200 PC connections.

45. Developing Collaborative Relationships with Our Academic Counterparts at Different Institutions (SSAO)

10:45 AM - Noon

Travertine

Coordinating Presenter:

Robert C. DeWitt

The Pennsylvania State University- Beaver Campus

Participating Presenters:

Richard M. DiRuzza

Western New England College

Joseph Marchetti

Richard Stockton College

Stan Latta

Penn State University

David Stewart

Montgomery County Community College

It is very evident that academic and student affairs must cooperate if they are to be successful in the recruitment and retention of students. However, does the type of institution have an impact on this collaboration? This program will answer this question because each of the panelists is from a different type of institution. Specific programs at each school will be suggested as well as how each Chief Student Affairs Officer formed his relationship with his academic counterparts.

46. Some Straight Talk about Assessment in Student Affairs (Faculty)

10:45 AM - Noon

Fleur-de-Lis A

Coordinating Presenter:

George Kuh

Indiana University

Participating Presenters:

Gary Hanson

University of Texas-Austin

Leellen Brigman

Southwest Texas State University

David Kalsbeek

Xavier University

This session will involve a discussion concerning topics which faculty, administrators, and students should know about assessment. The panel will discuss pressing assessment issues in student affairs, documenting student learning, and using results to inform and influence institutional policy practice.

47. STUDENT NEWSPAPERS AND THE CURRENT CAMPUS CULTURE

10:45 AM - Noon

Madrid

Coordinating Presenter:

Alice Drum

Franklin and Marshall College

Participating Presenters:

Larry Moneta

University of Pennsylvania

Frances Lucas-Taucher

Emory University

William Thomas

University of Maryland

As students in the nineties become more vocal about a variety of issues, student newspapers have had an increased visibility on many campuses. Senior student affairs officers from a variety of institutions will examine the role of the student newspaper in the current campus climate. They will discuss administrative involvement or non-involvement in regular operations, as well as appropriate and inappropriate responses when serious conflicts occur.

49. A Changing Student Body: Redefining Roles for Quality Student Life (SSAO) (2 1/4 Hour Session)

10:45 AM - 1:00 PM

Miro

Coordinating Presenter:

Paul A. Benson

Kennesaw State College

Participating Presenters:

Nancy King

Kennesaw State College

Richard Welch

Kennesaw State College

Sybil Meyers

Kennesaw State College

Annette Conner

Kennesaw State College

As the percent of older students increases on campuses today, so do the challenges to serve them. Kennesaw State College has a commuter student population of nearly 14,000 students with an average age of over twenty-seven years. This panel discussion will focus on how the president, student affairs staff, key faculty, and a student respond to provide a higher quality of student campus life.



12:15 PM - 1:30 PM INTEREST SESSIONS

50. How to Be Ethical in an Unethical Culture

12:15 PM - 1:30 PM

Batik A & B

Coordinating Presenter:

Laurey E. Hutchison

Southwest Texas State University

Participating Presenter:

Steve Conklin

Southwest Texas State University

Public scandals and fallen heroes... we hear about unethical decisions every day. We absorb their confusing impact and may use what others get away with as a standard for our own conduct. This session will explore Southwest Texas State's Residence Life program that assists student and professional staff in making ethical decisions, while giving a framework for responding to unethical choices.

51. Ushering in 21st Century Telecommunications at a Small Institution

(Sponsored by the Small Colleges Network)

12:15 PM - 1:30 PM

Cardinal A

Coordinating Presenter:

Neal Edman

Westminster College

Participating Presenter:

Robert O. Thomas

Westminster College

This session is for student affairs professionals who are currently working on, or may someday participate in, introducing state-of-the-art telecommunications systems to their campuses. The workshop will focus on how individuals at a small institution initiated a program to overhaul and upgrade its faltering campus-wide telecommunications system to better respond to its students' needs.

52. Changing Norms in Fraternities and Sororities: The Greek Solutions Approach

12:15 PM - 1:30 PM

Dardenelles

Coordinating Presenter:

Patty Purish

National Panhellenic Conference

Participating Presenters:

Harriet B. Rodenberg

National Panhellenic Conference

Marilyn M. Fordham

Delta Gamma Fraternity

Fraternities and sororities are known for creating a culture of their own on the college campus. Through a new collaborative risk management program of the National Panhellenic Conference and the National Interfraternity Conference, NPC and NIC are able to challenge the current campus norms, empower students to create an environment for change, and provide support for implementation. The workshop will overview the Greek Solutions program and include campus success stories.

53. Practicum + Mentoring = Employment: An Equation for Success

12:15 PM - 1:30 PM

Edelweiss

Coordinating Presenter:

Michael A. Gleason

Ohio University

Participating Presenters:

Nancy Herman

Ohio University

Karen O'Donnell

Ohio University

A collaboration between future and current student services professionals to ensure or create a work environment conducive to gaining professional experience. Participants will explore ways in which student service practica and mentoring concepts can be combined to increase the learning potential of the practicum experience. This process will allow the new professional to gain valuable work experience and create an avenue in which seasoned professionals can share their experiences with future colleagues.

54. Managed Care: HMO vs. PPO - Trends in Student Health Insurance

12:15 PM - 1:30 PM Fla

Fleur-de-Lis A

Coordinating Presenter:

Brenton H. Steele

University of New Orleans

Participating Presenters:

Lucy Gallese

University of New Orleans

Walker Lyman

Lyman Agency, Inc.

Debora Halliday

Community Care Network

Rising costs of student health insurance have prompted student affairs administrators to examine existing policies and to work collaboratively with health insurance personnel to identify other cost sensitive options. The panel will describe managed care options (PPO and HMO's) that are currently being included in student health insurance packages, the advantages and pitfalls of each, and the additional layer of complexity associated with the negotiation process.

55. Student Affairs' Collaborative Role in Assessing Institutional Effectiveness and Student Learning Outcomes

12:15 PM - 1:30 PM

Madrid

Coordinating Presenter:

Joelyn Ainley

Joliet Junior College

Participating Presenters:

Bonnie Henry

William Rainey Harper College

All organizational units contribute to the college's mission and, thereby, impact outcomes assessment and institutional effectiveness. Definitions, models, and processes will be presented which will assist participants in formulating their own individual strategies and measures for assessing

student services and programs. Topics will include: relating college mission to effectiveness, student affairs' role as service provider and contributing to learning approaches to assessing effectiveness and developing learning outcomes.

56. Enhancing International Student's Experience THROUGH EFFECTIVE COLLABORATION

Manchester

12:15 PM - 1:30 PM

Coordinating Presenter:

Annette C. Albrecht

Tarleton State University

Participating Presenters:

Dennis Jones

Tarleton State University

Amy Dodson

Howard Payne University

Jerry Dodson

Howard Payne University

This program is designed to assist participants in enhancing international students' experience. The role of student affairs professionals in implementing successful international programs will be examined. Specifically, this session will focus on the necessity for collaboration between student affairs departments and faculty. This session will discuss the roles of admissions, residence life, student activities, and faculty in enhancing this process.

57. ACTION: A COMMON SENSE APPROACH TO IMPROVING YOUR CAMPUS ENVIRONMENT (SSAO)

12:15 PM - 1:30 PM

Milan

Coordinating Presenter:

Steve Birdine

University of Northern Colorado

This humorous, insightful, thought provoking workshop takes a much needed open and honest approach to dealing with issues that impact "minority" students, administrators, faculty, and staff. This program will address the "minority" experience on predominantly white campuses. Common sense methods will be shared to improve the quality of life and to enhance the overall experiences of minority students, administrators, faculty, and staff. This is an interactive session with plenty of audience discussion. A must for senior officers, middle managers, experienced professionals, new professionals, graduate students, and other student personnel professionals.

58. CONDUCTING STUDENT AFFAIRS RESEARCH VIA COMPUTER-ASSISTED TELEPHONE INTERVIEWING

12:15 PM - 1:30 PM

Ming

Coordinating Presenter:

Gary D. Malaney

University of Massachusetts at Amherst

Participating Presenter:

Elizabeth A. Williams

University of Massachusetts at Amherst

Presenters will discuss PROJECT PULSE, a weekly telephone opinion poll at the University of Massachusetts at Amherst, that provides student feedback on issues of concern to student affairs administrators. While the entire survey process will be discussed, the emphasis will be on the utilization of computer software to design electronic questionnaires and perform data entry during interviews.

59. HIGHER EDUCATION: SCHOLARLY INSTITUTION. Social Change Agent, or Political Pawn

12:15 PM - 1:30 PM

Morocco

Coordinating Presenter:

Dean Bresciani

University of Nebraska at Kearney

Participating Presenter:

Christine E. Phelps

Eastern Michigan University

History and tradition have established our colleges and universities as scholarly institutions. Various contemporary demands, however, are distracting many institutions from that focused, traditional role. Based on recent research, this highly controversial trend seems evidenced by the increasingly divergent and competing nature of resource commitments. Following a review of research findings, a panel of academic, administrative, and student representatives will present provocative perspectives on this trend and its future implications.

60. Serving Commuter Students: What's New and INTERESTING

(Sponsored by the Adult Learner/Commuter Students Network)

12:15 PM - 1:30 PM

Obelisk A

Coordinating Presenter:

Jane Guyton

Northwest Arkansas Community College

Participating Presenter:

Barbara Jacoby

University of Maryland - College Park

Commuter students represent 83% of college students in the United States. The population will continue to increase and to become more diverse as the enrollment of part-time, adult, and minority students increases. In her annual presentation, Dr. Jane Guyton will highlight the latest trends that affect commuter students, innovative and resourceful ways to respond to commuter students, and the resources of the National Clearinghouse for Commuter Programs and the NASPA Adult Learner/Commuter Network.

61. YOU CAN BREAK THE WORRY HABIT

12:15 PM - 1:30 PM

Obelisk B

Coordinating Presenter:

Frank A. Bucci

Kutztown University

This varied presentation is comprised of lecture, discussion and group activity. Participants will take a personal inventory and will learn what causes worry. Several techniques to manage worry, including the Fetsch Predicament Problem Continuum, will be shared. Opportunities for collaborative learning will be provided.

62. ORCHESTRATING A GREEK RENAISSANCE

12:15 PM - 1:30 PM

Stouben

Coordinating Presenter: Marcie Semerad Tucker

The George Washington University

What is the vision of greek life on your campus? Is there an "ideal" greek community? Have you been asked to be the change agent and "turn things around?" On many campuses, the issues of hazing, alcohol abuse, heterosexism, membership decline, and academic performance have placed greek affairs in the proverbial "hot seat." This session will outline and solicit from participants how they have been able to effectively change their greek communities. What roadblocks are you currently facing, either professionally or personally, which are inhibiting further growth of the greek community? Participants can expect group discussion and development of specific strategies for their greek community as a result of this session.

63. JOB FAIR AND DIVERSITY

12:15 PM - 1:30 PM

Travertine

Coordinating Presenter:

Stephen M. Klein

University of Minnesota

Participating Presenters:

Donna Johnson

University of Minnesota

Earl Scott

University of Minnesota

This presentation will describe a successful collaboration among three student affairs units which significantly increased the preparation and participation of students of color and students with disabilities in an annual college-wide job fair. Participants will receive a packet containing materials of the student preparation and employer orientation sessions, and suggestions for developing and enhancing an on-going relationship. A discussion session will follow.



64. Bringing Together the Community and Media TECHNOLOGY FOR RAPE PREVENTION

12:15 PM - 1:30 PM

Wyeth

Coordinating Presenter:

David J. Gutoskey

Le Moyne College

Participating Presenters:

Barbara McClure

Le Moyne College

Maria C. Randazzo

Le Moyne College

Videotape, slides, and music from this program for incoming students will be accompanied by explanation of program design, effects, and community-building approach. Using 45 facilitators, the program includes a slide/music show; a board game created at Le Moyne College; a videotape; a talk show with experts, students portraying characters in a rape scenario, and "commercials"; and a party.

65. BUILDING A PLURALISTIC COMMUNITY THROUGH EL CENTRO CHICANO AT STANFORD UNIVERSITY

12:15 PM - 1:30 PM

Sapphire

Coordinating Presenter:

Frances Morales

Stanford University

Participating Presenter:

Chris Gonzalez

Stanford University

El Centro Chicano, a proactive ethnic community center at Stanford University, has a 16-year history of creating a supportive academic and culturally relevant environment for Chicano/Latino students and in fostering multicultural understanding among Stanford students. Panelists will discuss the multiple missions of the center, highlight the work of its 25 voluntary student organizations, and share strategies for community building and collaboration across university units.

66. BRIEF ENCOUNTERS

12:15 PM - 1:30 PM

Cannes

Coordinating Presenter:

Vernon A. Wall

University of Georgia

Sexual harassment... date/acquaintance rape... alcohol abuse... sexism... racism... homophobia... oppression... academic and peer pressure... all are issues that confront the lives of students daily. What's needed is education. What's needed is "Brief Encounters." The program will focus on the development of a social issues drama troupe at The University of Georgia. Highlights of some of the group's performances will also be shown.

COLLABORATION SPEAKER - JOHNNETTA COLE



2:00 PM - 3:15 PM Chantilly East

Support for Johnnetta Cole's presentation was provided by Golden Key National Honor Society. The president of Spelman College in Atlanta, Georgia and the first African American woman to head this historically black college for women, Johnnetta Cole, has helped to lead Spelman into the ranks of America's outstanding colleges and the nation's top black colleges. A leading educator and anthropologist and an advocate for people of color and women everywhere, Dr. Cole was named one of America's most outstanding African Americans in the 20th anniversary issues of both Essence magazine and Black Enterprise magazine, and was among ten "1991 Women of the Year" honored by Glamour magazine. In 1992, she was appointed as a member of President Bill Clinton's Transition Team as Cluster Coordinator for Education, Labor and

JOHNNETTA COLE

the Arts and Humanities, and was appointed by President Bush to serve as a Founding Director of the Points of Light Foundation. Dr. Cole will be honored at the NASPA Awards Luncheon as this year's recipient of the Outstanding Contribution to Higher Education Award. Her Friday afternoon presentation will address the conference subtheme of collaboration and the need to establish and strengthen our relationships with our faculty, students, governing boards, and communities.

2:00 PM - 3:15 PM INTEREST SESSIONS

67. Crossing Cultural Boundaries for Pro-Active SEXUAL ASSAULT PREVENTION

2:00 PM - 3:15 PM

Batik A & B

Coordinating Presenter:

Harriet K. Pila

San Jose State University

Participating Presenters:

Maren Mouritsen

San Jose State University

Richelle Sumpter

San Jose State University

Under-represented populations can often be neglected in prevention efforts. Efforts must be taken to sensitize information and design culturally specific prevention methods. This interactive presentation will focus on the results of a survey, conducted at San Jose State University (over 50% minority populations), that proved cultural attitudes can effect how we define, prevent and intervene in sexual assault cases on campus.

68. BUT WHY DIDN'T THEY TEACH ME HOW TO ... (FACULTY)

2:00 PM - 3:15 PM

Cardinal A

Coordinating Presenter:

Gary Hanson

University of Texas-Austin

Interest in student affairs research has never been higher, yet most student affairs professionals avoid contact with such research activity. Those "required" to conduct research often feel ill-prepared to do it well. Far too much of the research is "lost" or "filed" on the shelves of countless administrators who "needed" it to make a critical decision. There is a gap between the doctorate program curriculum and the practical realities of applied policy analysis and research. The author will identify research skills and techniques to produce timely, meaningful and useful student affairs research.

69. LEARNING TO PLAY THE GAME: POLITICAL RULES FOR NEW PROFESSIONALS

2:00 PM - 3:15 PM

Cardinal B

Coordinating Presenter:

Mary Ann Searle

Gordon College

Participating Presenter:

John S. Logan

University of Houston

Is the behavior of your supervisor or colleague inexplicable? Your professional preparation may not have taught you everything you need to know to survive in student affairs - like politics! Playing politics CAN be an effective means to internal and external collaboration. This program will feature dialogue and case studies to teach you how to make the best of your political environment.

70. Providing Career Counseling and Placement Services for Students with Disabilities

2:00 PM - 3:15 PM

Dardenelles

Coordinating Presenter:

Cheryl Tate Saucer

University of New Orleans

Participating Presenter:

Jamie Satcher

University of Alabama

To comply with legislation for people with disabilities, colleges and universities which have career counseling and placement services must take steps to ensure these services are accessible for students with disabilities. A number of colleges and universities are tapping into existing campus and community resources to develop a service-delivery component for students with disabilities who need career counseling and placement services.

71. Where Do Practitioners Go for Information: A National Survey

2:00 PM - 3:15 PM

Edelweiss

Coordinating Presenter:

Laura Avitabile Wankel

State University of New York at Purchase

Findings of a national survey of 247 student affairs practitioners conducted the winter of 1992 investigated methodologies utilized by practitioners to gather information in support of programs and services. Consideration of the usefulness of various databases and perceived barriers to the implementation of and status of information technology in student affairs work will be discussed.

72. Program Review: Concepts, Strategies, and Collaborative Efforts for Program Improvement

2:00 PM - 3:15 PM

Fleur-de-Lis A

Coordinating Presenter:

Kerry A. McCaig

Regis University

Participating Presenters:

Cheryl D. Lovell

National Center for Higher Education Management Systems (NCHEMS)

Maureen A. McCarthy

Oklahoma State University

Systematic program review (PR) is an important component of program management and evaluation. PR is generally required for accreditation as well as to fulfill institutional accountability requirements. A five-part program will illustrate the key concepts and strategies involved in PR. Specific requirements of regional accrediting agencies will be reviewed and two examples will illustrate how these principles have been applied.

73. THE MANIPULATION OF STUDENT AFFAIRS

2:00 PM - 3:15 PM

Fleur-de-Lis B

Coordinating Presenter:

Kevin Kinser

Columbia University

Do we sometimes go too far in our attempt to further student development? Do our efforts cross the line between motivation and manipulation? Through the examination of case studies, session participants will explore the ethical dimensions of decisions we make every day in our desire to help students achieve developmental gains.

74. A CULTURAL RENAISSANCE THROUGH TECHNOLOGY IN A RESIDENTIAL SETTING

2:00 PM - 3:15 PM

Madrid

Coordinating Presenter:

Robin Sarris

University of Michigan

Participating Presenters:

Mary Simoni

University of Michigan

Virginia Reese

University of Michigan

This program discusses an emerging culture in our residence halls whose centerpiece is technology. The advent of residential computing sites, networked resident staff computers, cable television, multimedia instructional technology and the marriage of information science and technology creates a new paradigm for experiential learning. Our discussion includes history, implementation of these services, and most importantly, implications for student life.

75. Teaching with Two Hats: Student Affairs in The Academic Classroom

2:00 PM - 3:15 PM

Manchester

Coordinating Presenter:

Nadine Dolby

University of Rochester

George Kuh and others have suggested that student affairs and liberal arts are natural allies. This session will examine the challenges of combining the pedagogies of the student affairs and academic sectors in a liberal arts course. Goals, strategies and student response to the course will be addressed, as will benefits to the student affairs-academic relationship.

76. Harmony within Higher Education for Diverse Populations

(Sponsored by the Network for Educational Equity and Ethnic Diversity)

2:00 PM - 3:15 PM

Milan

Coordinating Presenter:

Sandra D. Moore

Eastern Kentucky University

Participating Presenters:

Timothy Spraggins

University of Dayton

Kenna Brandenburg

Eastern Kentucky University

There are different approaches to meeting the needs of our diverse populations within our universities. In some institutions administrators are generalists, in others administrators are specialists. This workshop will focus on addressing the challenges which administrators face in promot-

ing diversity, unity, and addressing the needs of our ethnic and physically

challenged populations.

77. The State of Student Affairs in Community Colleges

(Sponsored by the Community Colleges Network)

2:00 PM - 3:15 PM

Ming

Coordinating Presenter:

Lynn Nestingen

Arapahoe Community College

Participating Presenters:

Jack Warner

Bristoll Community College

Benjamin Young

Lincoln Land Community College

Robin Walsh

Mohave Community College

Andrew McKenzie

Sussex County Community College

Lowell Ford

Chemeketa Community College

Ron Gerstbauer

North Central Missouri College

Student affairs professionals in the community college setting bring a unique perspective to the concepts of higher learning and provide a rich source of experiences in the way they approach their field. This program session allows us to examine the current state of student affairs in the community college setting and to explore future trends for the profession. Factors of campus culture, features of collaborative relationships between faculty, staff, students, and community, and uses of technology in meeting the demands of the student body will be the focus of discussion. The diverse perspectives from members of the panel serve as a platform for information and provocative dialogue on the current state of student affairs in community colleges across the nation.

78. Shaping Our Fraternity Culture: The Greek Life Assistants Program

2:00 PM - 3:15 PM

Obelisk A

Coordinating Presenter:

Bridget S. Guernsey

Emory University

Participating Presenters:

Scott R. Horton

Emory University

The presentation will address the fraternity culture and how it can fit with the various cultures of our colleges and universities. It will also demonstrate how collaboration with faculty, staff, and the university community can and should be used in providing an educational environment for fraternity and sorority members. The theme of "Renaissance" applies because of the need for fraternities and sororities to adapt and change in order to create their own rebirth in the college community. As student affairs professionals, we can assist the fraternity culture with looking to the future and finding their roles within the college/university.

79. Sexual Assault: Campus Policies, Programs, and Conduct Code Provisions

2:00 PM - 3:15 PM

Rosetta

Coordinating Presenter:

Gail Abarbanel

Santa Monica Rape Treatment Center

Participating Presenter:

Aileen Adams

Santa Monica Rape Treatment Center

The program examines critical issues colleges must address to respond to the problem of sexual assaults involving students. It includes examples of effective policies, programs, and conduct code provisions that are fair to both victims and accused students. Because this is an area of increasing regulation and litigation, the college's legal responsibilities and liabilities for sexual assault cases are reviewed.

80. Tele-Counseling in Enrollment Management

(Sponsored by the Enrollment Management Network)

2:00 PM - 3:15 PM

Steuben

Coordinating Presenter:

Charles Pollock

Western New England College

This session will focus on an institution's launching of an extensive tele-counseling effort for recruiting new students. The basics of tele-counseling, logistics, computer technology to support the endeavor, and collaboration with various administrative units and the faculty will be discussed. Differences between tele-counseling and tele-marketing or phone-a-thons will also be discussed.

81. The Faculty Fellow Program at the University of Arizona

2:00 PM - 3:15 PM

Travertine

Coordinating Presenter:

Christine E. Phelps

Eastern Michigan University

Participating Presenter:

Donna Swaim

University of Arizona

More than a decade ago, representatives of student affairs and academic affairs at The University of Arizona joined together to design the Faculty Fellow Program in an attempt to improve the quality of its undergraduate education. Experienced professors are financially compensated, provided with resources, and are available to informally interact with students in various offices across the campus.

82. THEATER, POETRY, AND POKER

2:00 PM - 3:15 PM

Cannes

Coordinating Presenter: Thomas R. Tiberi

University at Buffalo

Participating Presenters: Elizabeth A. Lidano

University at Buffalo

Colleen O'Neill

University at Buffalo

Ayoka Tucker University at Buffalo Patricia Rissmeyer Canisius College

This program will be geared toward student affairs professionals looking for a unique, creative, and inexpensive training program that can be done in a collaborative effort by their own staff. Social interest theater has been a successful way for many colleges and universities to get communication about culture started at their institutions. If you like to be entertained and enjoy discussing social issues surrounding college campuses today, this program is for you!

TECHNOLOGY SPEAKER - DENNIS MOLONEY



DENNIS MOLONEY

3:30PM - 4:45 PM

Monet Ballroom

Performance Support Systems: A New Paradigm for Corporate Education Dennis Moloney is the principal of Symbiotic Systems Group located in Fort Lauderdale, Florida. The Symbiotic Systems Group provides consultation services on the design and development of performance support systems. Prior to founding the Symbiotic Systems Group, Mr. Moloney was employed as Senior Communications Consultant with the ITT Hartford Insurance Group in Hartford, Connecticut. While at ITT Dennis was responsible for studying the impact of information management technology on the delivery of training and education in a corporate environment. Mr. Moloney is a member of the National Society for Performance and Instruction, and has presented on the subject of performance support systems at numerous regional and national conferences. Performance support systems as a new model for corporate education will be the theme of his Friday afternoon presentation.

3:30 PM - 4:45 PM INTEREST SESSIONS

83. Spoonfuls of Sugar

3:30 PM - 4:45 PM

Batik A & B

Coordinating Presenter:

Sallie Larsen

Brigham Young University

Participating Presenters:

Tamara Quick

Brigham Young University

Nicole Boulais

Brigham Young University

Maren Mouritsen

Brigham Young University

Richelle Anderson

Brigham Young University

Many professionals find their daily activities comparable to bitter medicine. Rarely do we reflect on positive experiences that help this medicine go down — the "Spoonfuls of Sugar." In collaboration with seasoned and new professionals, this workshop will remind us of the reasons we have chosen student affairs as a career and present tips for mentoring students into the field.

84. CAN WE BE ALL THINGS TO ALL STUDENTS? MAYBE. . .

(Sponsored by the Adult Learner/Commuter Students Network)

3:30 pm - 4:45 PM

Cardinal A

Coordinating Presenter:

Ann Coombes Goodman

Texas A&M University

Participating Presenters:

J. Andrew Jones

Texas A&M University

Frederick T. Moore

Texas A&M University

Victor Romero

Texas A&M University

As enrollment statistics continue to confirm that our university student populations are indeed growing older and becoming more diverse, traditional universities are struggling to respond. A panel of student affairs professionals and students will discuss the impact of this trend and detail four successful services/programs that specifically address the needs and concerns of off campus and non-traditional students at Texas A&M University.

85. Drug-Free Schools and Communties Act: Are YOU IN COMPLIANCE? (SSAO)

3:30 PM - 4:45 PM

Cardinal B

Coordinating Presenter:

Timothy Brooks

University of Delaware

Participating Presenter:

Stuart J. Sharkey

University of Delaware

The Drug-Free Schools and Communities Act Amendments of 1989 requires universities to annually notify every student and employee about a number of issues involving alcohol and drug use and abuse. This law caused a controversy in higher education circles when it mandated distribution of certain materials to all students and employees. Indeed, NASPA was one of many higher education associations opposed to certain parts of the law. Since its passage, however, many institutions have not complied with certain parts of the law. There appear to be problems with how information is distributed to all employees and students, and how the required biennial review is to be conducted. This program will discuss both of these major issues and other facets of the law. Compliance is important since the U.S. Department of Education will be auditing institutions periodically.

86. WHY WILL SINGLE SEX ORGANIZATIONS SURVIVE?

(Sponsored by the Fraternity/Sorority Network)

3:30 PM - 4:45 PM

Dardenelles

Coordinating Presenter:

Frances Lucas-Taucher

Emory University

Participating Presenters:

Michael D. Shronrock

Texas Tech University

David K. Easlick

Delta Kappa Epsilon

Marion Williams

Kappa Kappa Gamma

Carolyn M. Hunter

University of Denver

Fraternities and sororities are American phenomena. The "Greek System," as it has come to be known, has two components: women's and men's fraternities, and it works quite well. However, fraternities and sororities are increasingly under attack. Fraternities in particular are accused of being discriminatory, anti-feminist, and exclusive organizations. A faculty-led movement of primarily Northeastern private institutions has made the annihilation of the system their number one goal. This panel discussion will examine the First Amendment case law and statutory provisions relevant to the area, as well as current litigation. A question period will follow the panel discussion.

87. DIVERSITY PLANNING: USING THE WICHE MODEL FOR PURPOSEFUL CHANGE (SSAO)

3:30 PM - 4:45 PM

Fleur-de-Lis A

Coordinating Presenter:

Vance R. Valerio

University of Nebraska - Omaha

Participating Presenters:

Suzanne Benally

Institute on Ethnic Diversity

Orcilia Forbes

University of New Mexico

Gary Golden

San Juan Community College

The critical issues of diversity and cultural pluralism face each institution of higher education as we enter the 21st century. This session will focus on utilizing the Western Interstate Commission on Higher Education "Institute on Ethnic Diversity" to promote institutional assessment and planning. It will also underscore the importance of student affairs in this process. The presenters will provide insight as to how distinctly different institutions - large research universities, community colleges, and smaller regional universities - can utilize the WICHE model to create purposeful change unique to each campus.

88. What Do Butterflies in Beiling Have to Do WITH THE WEATHER IN NEW YORK? (FACULTY)

3:30 PM - 4:45 PM

Fleur-de-Lis B

Coordinating Presenter:

Stan Carpenter

Texas A&M University

What do Chaos Theory and Quantum Physics have to do with Student Affairs Theory, Practice, and Pedagogy? Are you a Post-Modernist, a Post-Structuralist, or Past-Caring? These and other questions will be addressed in this session through a brief presentation leading to a discussion of the wide variety of available models for research, teaching and practice in student affairs. Understanding is optional, but thinking and sharing are not.

89. "REENTRY ADULT STUDENTS" RENAISSANCE HARMONY FROM FAMILIAR THEMES

3:30 PM - 4:45 PM

Madrid

Coordinating Presenter:

Neva C. Owens

University of Hawaii at Manoa

This presentation reflects collaborative efforts of a small support program responding to the needs of an increasing number of reentry adult students in a large, highly multicultural public university. Practical and relevant information will be presented which characterizes this diverse population of students, shares results of research accurately identifying student need, and describes success in marshaling existing resources on campus.

90. Becoming an Ally for Gays, Lesbians, and BISEXUALS

3:30 PM - 4:45 PM

Manchester

Coordinating Presenter:

Annette C. Albrecht

Tarleton State University

This program is designed to encourage heterosexual student affairs professionals to move beyond acceptance of gay, lesbian, and bisexual faculty, staff, and students. The role of the student affairs professionals of the 90's will be to become an advocate for these oppressed members of the university community through proactively displaying supportive behaviors. Resources and exercises will be provided.

91. A Community Transcending Differences: Work in Progress

3:30 PM - 4:45 PM

Milan

Coordinating Presenter:

Sharyn L. Slavin

California Institute of Technology

Participating Presenter:

Judi Biggs Garbuio

University of Southern California

As some colleges and universities struggle with how to respond to acts of intolerance on their campuses, many institutions of higher learning have met the challenge by developing creative and impactful programs embracing diversity. This workshop will focus on how such a diversity effort was developed, the diversity models utilized in its creation, the personal learning in prejudice reduction that took place, and future plans for further implementation.

92. Leadership Rhodes - A College/Community Partnership

3:30 PM - 4:45 PM

Ming

Coordinating Presenter:

Thomas C. Shandley

Rhodes College

Participating Presenter:

Karen A. Silien

Rhodes College

LEADERSHIP RHODES combines a skill- and theory-based core curriculum with a mentoring relationship between the student and a community leader that culminates with a joint service project. It is a two semester, non-credit experience for 20 student participants. This session will provide the "nuts and bolts" of how to initiate a similar project on your campus. The program includes the procedures for establishing a mentoring program, designing the curriculum, and utilizing a service project to emphasize the connection between leadership and service.

93. The Biennial Reviews: How Can They Be Improved? (SSAO)

3:30 PM - 4:45 PM

Obelisk A

Coordinating Presenter:

Donald D. Gehring

Bowling Green State University

The 1989 Amendments to the Drug-Free Schools and Communities Act (DFSCA) mandated that institutions conduct biennial reviews of the effectiveness of alcohol and illicit drug programs. The results of a national inquiry into how reviews were conducted, used and viewed will be presented. A discussion among participants will be facilitated in order to improve future reviews.

94. SETTING A MULTICULTURAL TONE ON CAMPUS

3:30 PM - 4:45 PM

Rosetta

Coordinating Presenter:

Thomas J. Cosgrove

University of San Diego

This session will take participants through the experience of what has been a very successful program included in Orientation Week and is de-

signed to expose new students to issues of diversity. The program is highly interactive and will include small group exercises, a 13-minute film and group discussion of the film.

95. Planning for Diversity

3:30 PM - 4:45 PM

Steuben

Coordinating Presenter:

George H. Wallman

North Dakota State University

Participating Presenter:

Sharon A. Wallace

North Dakota State University

This program explores how a small land grant university with a homogeneous campus is planning for diversity; provides details on how an Institute for the Study of Cultural Diversity was created and how it has become a vehicle for communication and collaboration; shares university plans to coordinate the celebration of culture on its campus; explains the extensive collaboration between the student affairs and academic affairs units on campus using the vehicle of enhancing diversity; and provides insights as to how an external agency (WAC) was used to help guide the change process for diversification of the campus.

96. Using Interactive Computer Technology for Multicultural Education

3:30 PM - 4:45 PM

Travertine

Coordinating Presenter:

Susan M. Powers

University of Virginia

Participating Presenter:

Joshua B. Powers, III

University of Virginia

Computer technologies are quickly becoming a standard in everyday life, and the world of student affairs is no different. To examine how interactive computer technology can be used in student affairs, the presenters developed and tested a computer program that teaches students principles of multiculturalism. The presenters will demonstrate the program and discuss strategies for effectively using similar technologies.

97. Dissonance to Harmony: Understanding the Gay, Lesbian, and Bisexual Culture

(Sponsored by the Gay, Lesbian, and Bisexual Concerns Network)

3:30 PM - 4:45 PM

Wyeth

Coordinating Presenter:

Barbara A. Mann

Florida State University

Participating Presenter:

Deborah Doolittle

Florida State University

How can we, as student affairs professionals, begin to reshape the stereotypical attitudes of our college students? Undergraduates often struggle to understand gay, lesbian, and bisexual peers. This program will illustrate what can be learned from positive group experiences. Participants will discuss how undergraduates can achieve a genuine understanding of gay, lesbian, and bisexual students through the experiences presented.

98. The Fulbright Project for Administrators: A Renaissance Experience

3:30 PM - 4:45 PM

Edelweiss

Coordinating Presenter:

Roger B. Ludeman

University of Wisconsin-Whitewater

Participating Presenters:

Billy G. Bates

Eastern Wyoming College

Michael E. Cooper

Clarkson University

James M. Dennis

University of Southern California

Larry H. Dietz

University of Missouri - Kansas City

Each year, under the Fulbright Commission for Educational Exchange, approximately 25 U.S. administrators are selected to visit Germany for 30 days followed by a similar visit of German administrators to the United States. This interest session, presented by 1993 Fulbright Grantees, will describe the Fulbright application process, provide tips on proposal development, and give an overview of the Germany Fulbright Experience.

99. Training the Campus Judicial Board to Hear Sexual Misconduct Cases

3:30 PM - 4:45 PM

Chambers

Coordinating Presenter:

Vicki Mistr

State Council of Higher Education for Virginia

Participating Presenters:

Steven Janosik

Department of Education, Commonwealth of Virginia

Anne C. Schroer-Lamont

Washington & Lee University

Lawrence Tucker

The College of William and Mary

Rebecca Weybright

Virginians Aligned Against Sexual Assault

Virginia's Task Force on Campus Sexual Assault has developed training for judicial board members who will hear sexual misconduct cases. The training model includes a manual, a videotape of scenarios, instructional guidelines, and suggestions for evaluation. Session participants will learn about the training, view the videotape, and receive instructional materials to use on their campus.

100. Residence Hall Governments: A Qualitative Study of Successful Collaborative Systems

3:30 PM - 4:45 PM

Topaz

Coordinating Presenter:

Susan R. Komives

University of Maryland

Participating Presenter:

Gardiner Tucker

University of Maryland

Successful residence hall systems that sustain strong student communities must collaborate effectively with students. This session shares the findings from a 14-campus interview project of residence hall govern-

ment associations nominated by experts as strong, effective programs. Recommendations for practice will be discussed. This session is recommended for those interested in RHA systems.

101. Student Health Services - Positioning for the 21st Century (SSAO)

3:30 PM - 4:45 PM

Senators Lecture

Coordinating Presenter:

Dudley B. Woodard

University of Arizona

Participating Presenters:

Murray DeArmond

University of Arizona

Joyce Meder

University of Arizona

By collaborating with other student affairs units, campus risk management, human resources departments, insurance companies and the medical community, campus health services can become financially viable health care providers in a competitive and high risk environment. This presentation will explore these collaborations and offer suggestions for assisting student affairs officers to develop programs that offer innovative, cost-effective health care services to students.

102. Building a Civil Community on College Campuses (SSAO)

3:30 PM - 4:45 PM

Governors Lecture

Coordinating Presenter:

Dorothy G. Siegel

Towson State University

Participating Presenters:

Larry Benedict

Johns Hopkins University

Herman Franklin

University of Maryland

Leonard Goldberg

University of Richmond

Defining and building a civil community on our college campuses and preparing our graduates to contribute to decreasing the disorder of our society is a challenge most of us confront. How shall we proceed is the topic for discussion.

103. Now Is the Hour!

3:30 PM - 4:45 PM

Miro

Coordinating Presenter:

Peter E. Durkee

University of Southern Mississippi

Participating Presenters:

Charles M. Renneisen

University of Tennessee/Chattanooga

John Koldus

Texas A&M University

An informal discussion on retirement. The panel consists of two recently retired chief student personnel administrators and one wily veteran administrator who may be close to retirement. Such areas as retirement and early retirement offers, financial resources, need, investing, planning, social security, and other concerns will be covered.

Saturday's Schedule at a Glance

Conference Services 8:00 AM - 8:45 AM		10:30 AM - 11:45 AM Interest Sessions	
Volunteer Orientation	Emerald	Culture Speaker	Metropolitan
8:00 AM - 11:45 AM		Dr. Blandina Cardenas-Ramirez	Ballroom
Career Services - All Services	Trinity Hall	Master's Case Challenge	Ming
8:00 AM - Noon	,	Follow Up	wining
Conference Registration	Tower Convention Registration	11:30 AM - 1:00 PM Golden Key National Honor	Honeysuckle Room,
Volunteer Headquarters	Emerald	Society Honorary Member	27th Floor
8:00 AM - 6:00 PM		Luncheon	
Conference Headquarters	Coral	Noon - 12:45 PM	C1 F
8:00 AM - 8:00 PM Conference Hospitality	Chantilly Foyer	Names Project AIDS Quilt Presentation	Chantilly East
	Challing Poyer	1:00 PM - 2:15 PM	
1:30 PM - 2:00 PM Career Services -	Trinity Hall	Speaker Rev. Peter John Gomes	Chantilly West
Final Message Pick Up	Trinity Han	2:30 PM - 4:00 PM	
Conference Activities		Presidential Symposium	Senators Lecture Hall
6:30 AM - 7:30 AM		3:00 PM - 4:15 PM	
Fun Run	Verandah Club	Interest Sessions	
7:00 AM - 8:00 AM		Culture Speaker	Monet Ballroom
Aerobics	Miro	Janine Pease-Windy Boy	Wonet Bamoom
7:00 AM - 8:45 AM		3:00 PM - 5:00 PM	
NASPA Research and Program	Opal	Update on NASPA	Cooper
Development Meeting		International Task Force	•
7:45 AM - 8:45 AM		4:30 PM - 6:00 PM	
Region IV-West Senior Student	Sapphire	Regional Business Meetings	
Affairs Officers Breakfast		Region I	Topaz
8:30 AM - 1:00 PM Exhibits	Grand Pallroom	Region II	Chambers Lecture
9:00 AM - 10:15 AM	Grand Ballroom	Region III	Sapphire
Interest Sessions		Region IV-E	Senators Lecture
Technology Speaker	Monet Ballroom	Region IV-W	Governors Lecture
Dr. Robert Heterick	Wollet Balloom	Region V	Opal
10:00 AM - 8:00 PM		Region VI	Miro
Viewing of the Names AIDS Quilt	Chantilly Ballroom East		

6:00 PM - 7:00 PM		6:00 PM - 8:00 PM	
Gay, Lesb <mark>i</mark> an, Bisexual	Cooper Institutional Receptions Continue		d:
Concerns Network Business		Texas A&M University	Travertine
Meeting prior to departure for		Reception	
Mentor/Mentee dinner		University at Stony Brook	Ming
18th Richard F. Stevens	Ruby	Reception for Friends and Alumni	
Institute Reunion		Friends of the University of	Fleur-de-Lis A
6:00 PM - 7:30 PM		South Carolina Reception	
Region III Hospitality	Region III Suite	Reception for Friends and	USC Suite
6:00 PM - 8:00 PM		Alumni of the University	
Institutional Receptions:		of Southern California	
Friends and Alumni of	Lalique	ASJA Reception	Manchester
Bowling Green State University		University of Vermont	Madrid
Colorado State University	Milan	Alumni and Friends Reception	
Alumni Reception		7:00 PM - 1:00 AM	
Florida State University	Batik A	City Sites Tours	Chantilly Lobby
Alumni and Friends		•	Entrance
Reception for	Morocco	9:00 PM - Midnight	
Indiana University Graduates,		Entertainment - "AD-LIBS"	Peacock Terrace
Students, Staff, and Friends		Region V Hospitality	Region V Suite
Iowa State University Reception	Edelweiss		
Miami University Alumni	Wyeth		
and Friends			
Michigan State University	Steuben		
Social Hour			
Ohio State Alumni and	Rosetta		
Friends Reception			
Alumni and Friends of	Cardinal A		
Oregon State University			

Dardenelles

Springfield College

Alumni Reception



TECHNOLOGY SPEAKER - ROBERT HETERICK, JR.



ROBERT HETERICK, JR.

Saturday, 9:00 AM - 10:15 AM Monet Ballroom

Robert Heterick, Jr. is the President of EDUCOM, a consortium of 600 higher education institutions and 100 corporate associates dedicated to the improvement of higher education through the effective and efficient application of information technology. EDUCOM assumes a national advocacy role on behalf of its members in encouraging the expansion of national networking and the infusion of information technology into teaching and learning. In addition to his leadership role at EDUCOM, Dr. Heterick is also Vice President Emeritus at Virginia Tech where he spent over 30 years teaching and researching strategic planning for information technology. His presentation will provide us with an overview of the current trends in information technology and how we can use these latest applications in transforming the way we teach and learn on our campuses.

9:00 AM - 10:15 AM INTEREST SESSIONS

104. How to Develop an Effective HIV Peer Education Program

9:00 AM - 10:15 AM

Batik A & B

Coordinating Presenter:

Dallas W. Bauman, III

University of New York at Stony Brook

Research on HIV prevention education with college students has demonstrated that interventions that provide only information do not bring about risk reducing changes in behavior. With demonstrated success, a one on one program at the University at Stony Brook has shown how students' understanding of risk reduction can help bring their behavior into accord with their knowledge.

105. When Issues Collide: Acknowledging Sexual Orientation & Race in Cases of Sexual Assault

(Sponsored by the Gay, Lesbian, and Bisexual Concerns Network)

9:00 AM - 10:15 AM

Cardinal A

Coordinating Presenter:

Claire N. Kaplan

University of Virginia

Participating Presenter:

Cydnee D. Martin

Women's Center

When issues of race or sexual orientation are treated as secondary in sexual assault cases, the survivors' needs will not be met, and their communities will feel diminished. This workshop offers guidance to those who wish to meet the needs of survivors, while simultaneously collaborating with the gay/lesbian/bisexual community and communities of color in a manner which acknowledges their concerns.

106. An Update on NASPA's "Reasonable Expectations" Project

9:00 AM - 10:15 AM

Cardinal B

Coordinating Presenter:

Thomas E. Miller

Canisius College

Participating Presenters:

Jo Ann J. Trow

Oregon State-University

George Kuh

Indiana University

James Lyons

Stanford University

As an outgrowth of NASPA's participation in the effort to update the "Joint Statement of Student Rights," a study group was convened to design a project through which the higher educational community could articulate "reasonable expectations" against which it could be measured. The study group will report on its progress with the project and solicit reaction from NASPA's members.

107. RENAISSANCE RESOURCES (SSAO)

9:00 AM - 10:15 AM

Dardenelles

Coordinating Presenter:

Jean T. Bimel

University of Cincinnati

Participating Presenters:

Thomas E. Wagner

University of Cincinnati

Eric Abercrumbie

University of Cincinnati

UC's Division of Student Affairs and Services has provided new resources for scholarships and student programs through focused fund-raising efforts. The Student Affairs Development Program, including the Dr. Darwin T. Turner Scholarship campaigns and the Annual Parents' Campaign,

SATURDAY

will be presented. Internal collaborative efforts as well as the external support from alumni and "committed corporate donors" will be discussed.

108. Voices in Transition: Capitalizing on Crisis to Support Hidden Students

9:00 AM - 10:15 AM

lueiss

Coordinating Presenter:

Logan Hazen

University of Rochester

Participating Presenter:

Rick Surita

University of Rochester

Recognizing commuter students as a subculture struggling to exist within a highly residential university, few resources were available to support them. A shortage of housing created a university crisis — the need for 300-600 voluntary commuter students — and a solution that meets the needs of all commuting students. This program chronicles the creation of an exciting new and effective student affairs program.

109. UCONN CONNECTS: A COLLABORATIVE ACADEMIC INTERVENTION MODEL

9:00 AM - 10:15 AM

Madrid

Coordinating Presenters:

Stuart J. Brown

University of Connecticut

David Ouimette

University of Connecticut

A key retention tool on today's college campus is a successful academic intervention program. This session will examine UCONN Connects at the University of Connecticut, a program that provides an effective academic intervention model which is highly collaborative in nature, and utilizes existing campus facilities and resources to keep costs low.

110. Equity to Local and Distant Students: A Challenge to Enrollment Management and Student Services

9:00 AM - 10:15 AM

Manchester

Coordinating Presenter:

Mary Elisabeth Randall

University of Maine at Augusta

A new method of program delivery to students in distant locations - interactive television - provides unique challenges to enrollment management programs. The University of Maine System's Educational Network of Maine, operated by the University of Maine at Augusta, has been in operation since 1989 and how that technology has provided access to higher education in rural Maine will be discussed. The session also will discuss implementation of programs in specific areas such as recruitment, registration, counseling, academic advising, placement testing and retention.

111. Using the Teleconference in the Delivery of Student Services

9:00 AM - 10:15 AM

Milan

Coordinating Presenter:

Donna Ziel

San Jose State University

"LIVE from San Jose State University" is a series of teleconferences which, in the face of serious budget reductions, continue (and improve) outreach and recruitment services, expand access to these services both geographically and demographically, create opportunities for collaboration between departments, and last, but not least, enhance employee morale!

112. Leadership Lessons from the Community: A Creative Collaborative Approach to Leadership Education

9:00 AM - 10:15 AM

Ming

Coordinating Presenter:

David L. Bonsall

Northern Michigan University

Participating Presenter:

Karen M. Reese

Northern Michigan University

The Student Leader Fellowship Program at Northern Michigan University was created in 1991 with assistance from the W. K. Kellogg Foundation. Since that time, it has emerged as the model for community-based leadership development programs. This session will focus on the unique philosophy of the SLFP, the components of the Program, and the ways in which it benefits from, and gives back to, the local community.

113. Staff Supervision as an Approach to Quality Assurance in Student Affairs: How Well Are We Doing? (SSAO/Faculty)

9:00 AM - 10:15 AM

Morocco

Coordinating Presenter:

Don G. Creamer

Virginia Tech

Participating Presenters:

William Thomas

University of Maryland-College Park

Roger B. Winston, Jr.

University of Georgia

Rosalind E. Andreas

University of Vermont

Knowledge of current practices in staff supervision in student affairs is not available in published literature of the field. Any assertion about the quality of current supervision, whether positive or negative, is insupportable in student affairs literature. This program will feature seasoned professionals both from practitioner and academic ranks of the field who will explore divergent perspectives on the issue. The program will include recommendations for practice and for scholarship.

114. A Model Collaboration: University, Community College, Government and Community (SSAO)

9:00 AM - 10:15 AM

Obelisk A

Coordinating Presenter:

George Young

Broward Community College

Participating Presenters:

Emanual Newsome

Florida Atlantic University

Stephen Miller

Florida Atlantic University

A "total partnership" requires a commitment between presidents, chief student affairs officers, legislative delegations, boards of trustees or regents, and student personnel professionals. This program will showcase a successful model which maximizes resources, facilities, personnel, and services to create a seamless working environment between the local university, community college, government, and the community.

115. PEDL: Student Affairs Initiated
Collaboration Between University and Community

9:00 AM - 10:15 AM

Steuben

Coordinating Presenter:

Bassam M. Deeb

Youngstown State University

Participating Presenter:

Carolyn Anderson

Youngstown State University

PEDL is a collaborative effort between YSU and the community, coordinated through the Office of the Vice President for Student Affairs to ensure campus-wide cooperation. PEDL affords an opportunity for colleges/universities to provide minority and economically disadvantaged students access to higher education. By orchestrating our renaissance, these programs redefine the role of student affairs on a college campus.

116. Supporting the Renaissance: Creating a Student Affairs Development Program (SSAO)

9:00 AM - 10:15 AM

Wyeth

Coordinating Presenter:

Stanley R. Levy

University of Illinois-Urbana/Champaign

Participating Presenter:

Molly Mayo Tampke

University of Central Florida

Private gifts can help student affairs programs initiate new efforts and support ongoing programs. This presentation will focus on building a successful student affairs development program: identifying constituencies, creating an annual fund, establishing an identity, establishing and staffing a development office, working within the campus development structure, and related topics.

117. The AIDS Memorial Quilt: See It and Understand

9:00 AM - 10:15 AM

Obelisk B

Coordinating Presenter:

Vernon A. Wall

University of Georgia

Participating Presenters:

Scott Osten

Names Quilt, Project Foundation

Joan Apple Lemoine

Western Connecticut State University

Love, grief, anger, humor. Remembering... the NAMES Project AIDS Memorial Quilt is a powerful symbol of the impact of AIDS. This program takes a look at the history of the Quilt and the success of The University of Georgia's and Western Connecticut State University's efforts to bring a section of the quilt to campus. The Signature Square from the Athens display will be available for viewing and student produced videos from both campuses will be shown.

118. WHAT BECAME OF THE DEAN OF WOMEN? (SSAO)

9:00 AM - 10:15 AM

Senators Lecture

Coordinating Presenter:

Kathryn Kretschmer

University of Kansas

Participating Presenters:

James Rhatigan

Wichita State University

David Ambler

University of Kansas

Caryl Smith

University of Akron

Few who have entered the profession in the last 20 years are familiar with the history of the evolution to Dean of Students' position from the offices of the Dean of Women and Dean of Men. This presentation will examine this transition nationally from 1940 to 1970, will focus on the impact on Deans of Women, who were infrequently promoted to the new Dean of Students' position, and will discuss the implications for current practice and leadership roles.

119. Implementing "Appropriate" Academic Accommodations

(Sponsored by the Disability Concerns Network)

9:00 AM - 10:15 AM

Cooper

Coordinating Presenter:

Maureen A. McCarthy

Oklahoma State University

Participating Presenter:

Grady Landrum

Wichita State University

The ADA has precipitated an increased interest in meeting the needs of students with disabilities. Institutional plans for achieving accessibility have historically addressed almost exclusively, architectural barriers. Issues related to achieving academic access have yet to be clearly defined. This session will review the most recent court rulings related to academic access, and provide direction for implementation of academic accessibility.

120. Being White in a Multi Cultural Society (2 1/4 Hour Session)

9:00 AM - 11:15 AM

Miro

Coordinating Presenter:

Aaron Anderson

University of California-Berkeley

Participating Presenter:

Dianne Steinhoff

University of California-Berkeley

As participants in a changing world, one critical population has yet to collectively discuss ways to ameliorate issues stemming from oppression. Together we will participate in a discussion focusing on being white in a multicultural society. Participants will share how being a part of this society has changed them and ways in which they have established their roles.

Culture Speaker - Blandina Cardenas-Ramirez



BLANDINA CARDENAS-RAMIREZ

Saturday, 10:30 AM - 11:45 AM Metropolitan Ballroom

The Evolving Meanings of Multiculturalism and Internationalism in American Higher Education & Blandina Cardenas-Ramirez is the Director of the Southwest Center on Values, Achievement and Community in Education at Southwest Texas State University. She is also a professor in the University's School of Education, and is serving the fifth year of her second six-year appointed term on the U.S. Commission on Civil Rights. Before assuming her positions at Southwest Texas State in 1992, Dr. Cardenas-Ramirez headed the Office of Minorities in Higher Education at the American Council on Education (ACE). In recognition of her accomplishments in education and civil rights, Mexican President Carlos Salinas de Gortar, recently bestowed on her the highest honor ever received by a non-citizen of his country. Her presentation will highlight the evolving meanings of multiculturalism and internationalism in American higher education.

10:30 AM - 11:45 AM INTEREST SESSIONS

121. Cross Cultural Communication for Boomers and Generation X

10:30 AM - 11:45 AM

Batik A & B

Coordinating Presenter: Marijo Russell O'Grady

New York University

Participating Presenters:

Nancy Peterson

New York University

Sally Katz

New York University

Members of the Baby Boom and Generation X now comprise most of the faculty, administration and student body on our campuses and the new generational dynamics emerge daily. This session is intended to increase participants' appreciation for both generations, their values and styles of communication. We will examine the potential impact of Generation X on our profession in coming years.

122. Shaping Community: A New Student and Parent Orientation Program

10:30 AM - 11:45 AM

Cardinal A

Coordinating Presenter:

Edward Spencer

Virginia Tech

Participating Presenters:

Julie Sina

Virginia Tech

Norrine Bailey Spencer

Virginia Tech

New student orientation offers the university a critical opportunity to clearly define the concept of community, issues concerning campus culture and the values of a multicultural community. Virginia Tech has developed a campus community seminar as a component of summer orientation. Students participate within orientation groups and parents attend a seminar facilitated by faculty. The development, implementation and evaluation of the seminar, facilitator training, and technology of a campus videotape will be shared.

123. Student Affairs Administrators as Adjunct Faculty Members: Unique Collaborative Opportunities (Faculty)

10:30 AM - 11:45 AM

Cardinal B

Coordinating Presenter:

Deane G. Bornheimer

New York University

Participating Presenter:

Thomas W. Grace

New York University

This session explores the nature and extent of the role of student affairs administrators who also serve as formal/informal adjunct faculty members in student affairs graduate preparation programs. The results of a recent research project conducted on this dual professional role in NASPA Region II will be presented and other suggestions for professional development through involvement in the graduate education of new professionals will be discussed.

124. Making the Margins Matter: A Case Study Illustrating the Application of Theory to Practice in a Multi Cultural Setting

(Sponsored by the Network for Educational Equity and Ethnic Diversity)

10:30 AM - 11:45 AM

Dardenelles

Coordinating Presenter:

Arline Duffy

University of Maryland-College Park

Participating Presenters:

Daniello Balon

University of Maryland-College Park

Andrew Hedges

University of Maryland-College Park

As new professionals, we often marginalize the use of theory in our daily practice. This workshop offers an example of the application of Schlossberg's (1989) "Marginality and Mattering" to diversity training for Resident Staff. Discussion and exercises will help participants make the margins matter in their own settings. By reestablishing the link between theory and practice we can orchestrate our cultural renaissance.

125. Increasing Faculty Involvement in Residence Halls: Creating Specialty Housing Opportunities

10:30 AM - 11:45 AM

Edelweiss

Coordinating Presenter:

Jeffrey R. Docking

Boston University

Participating Presenter:

John T. Weldon

Boston University

Residence halls can be thriving learning centers, bristling with faculty involvement and academic programs. An ambitious Specialty Housing Program infuses the academic mission of the University into student residences by creating an important forum for faculty/student interaction. This session explores the opportunities, obstacles, and strategies involved in developing a Specialty Housing Program, the types of programs that will succeed, and the academic benefits.

126. Contemplating the Myths of Student Affairs (Faculty)

10:30 AM - 11:45 AM

Fleur-de-Lis A

Coordinating Presenter:

Kathleen Manning

University of Vermont

Student affairs often wrestles with our relationships to the academic mission. Historians of the field theorize that we are a profession founded by default, less connected to the educational work of higher education. This session explores the myths of student affairs and places these myths in a context of the development of the student affairs field.

127. GENERATION X - THE RENAISSANCE OF APATHY

10:30 AM - 11:45 AM

Fleur-de-Lis B

Coordinating Presenter:

Susan Gifford

Emmanuel College

Participating Presenter:

Jim Settle

University of Southern Maine

The Generation X subculture of students challenges student affairs professionals to provide innovative solutions that meet the needs of these unique students. This program specifically addresses the Generation X students; explains Generation X theory, helps student affairs administrators understand Generation X students and how to work with them, and provides strategies for working with Generation X students.

128. STUDENT AFFAIRS AND BOARDS OF TRUSTEES (SSAO)

10:30 AM - 11:45 AM

Governors Lecture Hall

Coordinating Presenter:

Barbara Taylor

Association of Governing Boards of Universities and Colleges

This presentation will focus on active research being conducted with boards of trustees and how student affairs can develop effective working relationships with boards.

129. Utilizing Research Conducted on an Orientation Course in Student Success

10:30 AM - 11:45 AM

Madrid

Coordinating Presenter:

George Young

Broward Community College

Participating Presenters:

Deborah Sloan

Broward Community College

Susan Malter

Broward Community College

The purpose of this program is to summarize the results of research conducted on a one-credit orientation course at Broward Community College in Fort Lauderdale, Florida, and demonstrate its use in student success planning. An overview of the background and purpose of the study, methodology, review of the literature, findings, and overall summary and conclusions will be presented.

130. Research and Student Affairs (Faculty)

10:30 AM - 11:45 AM

Manchester

Coordinating Presenter:

Orcilia Forbes

University of New Mexico

Participating Presenters:

Yvonna Lincoln

Texas A&M University

Brenda Manpelito

Newberry Library, Chicago

A panel of researchers who are pursuing new approaches to understanding the issues that affect diverse populations will discuss the research and the implications for student affairs research.

131. African Americans in Student Affairs: Issues and Dilemmas within the Academy

10:30 AM - 11:45 AM

Milan

Coordinating Presenter:

Liza Briggs

The American University

Participating Presenter:

Vanessa Nelson

Virginia Commonwealth University

This interest session seeks to bring the collective voices of student affairs professionals together in an honest and open dialogue. The discussion will focus on the perspective of African Americans in student affairs and some of the issues and dilemmas they face within the academy. A written summary will be developed and made available to all interested persons. Input from a diverse audience will be solicited.

Morocco

132. Preventing Substance Abuse: A National Approach from the Higher Education Center

10:30 AM - 11:45 AM

Coordinating Presenter:

Judith M. Chambers

University of the Pacific

Participating Presenters:

Lyle Edmison

California State University

Discussion on the role, scope, and implementation of the Standards of the Network of Colleges and Universities Committed to the Elimination of Drug and Alcohol Abuse through programs of education, policy development, intervention, and assessment. These standards have been endorsed by virtually all the leading national higher education associations and approximately 1500 colleges and universities. Two founding members of the Network Planning Committee lead the discussion which will also include updates on activities of the new Higher Education Center.

133. Drug-Free School Mandates Revisited: An Assessment of Effectiveness

10:30 AM - 11:45 AM

Obelisk B

Coordinating Presenter:

Donald D. Gehring

Bowling Green State University

The 1989 Amendments to the Drug-Free Schools and Communities Act (DFSCA) mandated that institutions annually communicate information regarding alcohol and illicit drugs to students and employees. The results of research regarding students' acquisition of that information will be presented. Discussion of how results may be used to enhance student learning of those crucial topics will be facilitated.

134. A Model for Empowering Women Students While Bridging the Student/Academic Affairs Gap

10:30 AM - 11:45 AM

Rosetta

Coordinating Presenter: Patricia C. Harwood

University of Richmond

Participating Presenter:

Beth Goldstein

University of Richmond

A unique four-year curricular and cocurricular program designed to empower and transform women, the Women Involved in Living and Learning (WILL) Program at the University of Richmond, is one which could be replicated on other campuses. Its selection process and major components, the curricular, the cocurricular, and the relational, will be described as will the study conducted prior to its implementation. With a successful track record for thirteen years, this program, which bridges academic and student affairs in a natural and powerful way, also connects its students to the community through internships and to mother/daughter and father/daughter relationships through parent weekends twice during the four year college experience.

135. Seeking Greater Understanding: Lesbian/Gay/Bisexual Identities in American Culture

10:30 AM - 11:45 AM

Steuben

Coordinating Presenter:

G. Case Willoughby, III

The American University

Lesbian, gay, and bisexual students comprise 5-15% of our campus population, and are more visible than ever. What can we do to be sensitive and helpful to this population? Through an experiential workshop developed at Wesleyan University, participants will work in a supportive atmosphere to gain a deeper understanding of gays, lesbians, and bisexuals and the challenges they face. An ideal program for student affairs professionals and para-professionals.

136. DIVERSITY + DEVELOPMENT = EMPOWERMENT

10:30 AM - 11:45 AM

Travertine

Coordinating Presenter:

Linda Epps

Bloomfield College

Participating Presenters:

Maurice Washington

Bloomfield College

Felice Nudelman

Bloomfield College

Traditional student development programs often fail to reach the most vulnerable students on campus. Can we promote diversity and foster collaboration among divergent student groups? How do we provide traditional student development programs if the majority of the student population is considered non-traditional and at risk? This session will present an approach used by Bloomfield College, a small independent New Jersey college, in defining and developing a campus-wide student development program, the Student Advancement Initiative. Faculty, staff and students worked collaboratively in a campus-wide project that has proved DIVERSITY + DEVELOPMENT = EMPOWERMENT. Key members of the project will discuss the development of the project and examine with attendees how the model can be applied to their own institutions.

137. Strategies for Improving Collaboration Between Faculty and Practitioners (SSAO)

10:30 AM - 11:45 AM

Wveth

Coordinating Presenter:

Lori Reesor

University of Kansas

Participating Presenters:

David Ambler

University of Kansas

Marilyn Amey

University of Kansas

In 1989, a joint ACPA-NASPA task force on preparation programs completed a report that addressed the collaboration between graduate preparation faculty and student affairs practitioners. Numerous suggestions were provided for how to improve collaboration at the local level. This program will review how some institutions are adopting these ideas. The panel will also solicit discussion from the audience as to how we need to continue to address these concerns.

138. Legal Issues Pertaining to Students with Disabilities (SSAO)

10:30 AM - 11:45 AM

Obelisk A

Coordinating Presenter:

Timothy F. Brooks

University of Delaware

Participating Presenters:

Stuart J. Sharkey

University of Delaware

This program will present a general overview of Section 504 of the 1973 Rehabilitation Act and the Americans With Disabilities Act. In addition, the program will focus on key lawsuits that have been filed under Section 504 or ADA. Some of the lawsuits that will be discussed are *Barnes v*.

Converse College, Southeastern Community College v. Davis, Jones v. Illinois Department of Rehabilitation Services, Wynn v. Tufts University School of Medicine and Wessel v. AIC Security Investigations Ltd. An analysis of new ADA cases will also be conducted. The presenters will then conduct a discussion on how colleges and universities can meet the growing accessibility and programmatic needs of students with disabilities. Individual case situations will be presented for discussion purposes.

139. Partnerships for Assessing Campus Life and Cultures (SSAO)

10:30 AM - 11:45 AM

Senators Lecture

Coordinating Presenter:

Elizabeth J. Whitt

Iowa State University

Participating Presenters:

Jay Barnes

Messiah College

JoNes VanHecke

Virginia Wesleyan

George D. Kuh

Indiana University

Dennis Roberts

Lynchburg College

Sandra M. Estanek

Ursuline College

The importance of understanding influences of institutional cultures on student experience often is underestimated. This program provides a model for conducting culture audits, qualitative assessments of institutional cultures, including aspects of cultures associated with student learning and development. We also will describe several consortia — partnerships of institutions and student affairs and academic affairs staff — created to conduct culture audits.

140. Performance Programs: Teaching Through Theatre

10:30 AM - 11:45 AM Cannes

Coordinating Presenter:

Mary Kay Scheid

Cal Poly Pomona

Most people agree that "teachable moments" occur infrequently. As student affairs professionals, then, we must constantly develop new and innovative ways to teach our students when they are ready to learn as well as ways to challenge and inspire them when they are not. Theatre has been used as a teaching tool since the beginning of time. Its origins are found in myth, ritual, and storytelling. Though few would deny its entertainment value, theatre is primarily educational. In this session, we will look at 11 different types of performance programs and determine how each can be effective in teaching our students. Participants will leave with written descriptions of the programs and suggestions on how to implement them.

Speaker - Reverend Peter John Gomes



1:00 PM - 2:15 PM Chantilly West

The Necessary Nuisance: Are We Still? Reverend Peter John Gomes serves as minister of the Memorial Church at Harvard University where he also is the Plummer Professor of Christian Morals, a position he has held since 1974. A renowned theologian, Reverend Gomes, has served as the acting director of W.E.B. DuBois Institute for Afro-American Research at Harvard, was formerly a member of the Farmington Institute for Christian Studies at Oxford University, was elected a Fellow of the Royal Society of Arts in 1976, and served as president and trustee of the International Fund for Defense and Aid in Southern Africa from 1975-82. Reverend Gomes has delivered many baccalaureate and commencement addresses including Duke University, Bates College, Stanford University and Tuskegee Institute, and has held a wide variety

of preaching appointments. As a part of our "Celebration of Life" service scheduled for Saturday afternoon, Reverend Gomes will speak to us on the theme of rebirth and our responsibility as stewards of student development in confronting the AIDS crisis on our campuses with intelligence, compassion, and conviction.

2:30 PM - 4:00 PM INTEREST SESSIONS

141. Presidential Symposium (SSAO) 2:30 PM - 4:00 PM Senators Lecture Coordinating Presenter: James P. Duncan The University of Texas System

Participating Presenters: William Segura Austin Community College James Appleton University of Redlands

A panel of former student affairs professionals who have assumed presidencies will share their expertise with colleagues aspiring to the position of president.

Culture Speaker - Janine Pease-Windy Boy



JANINE PEASE-WINDY BOY

3:00 PM - 4:15 PM Monet Ballroom

Cultural Encounters in the First Person & Janine Pease-Windy Boy is an enrolled member of the Crow Tribe and current President of Little Big Horn College, a position she has held since 1982. Ms. Pease-Windy Boy serves on the Board of Directors for the American Indian College Fund and the Museum of the American Indian. In 1990, she was named "Indian Educator of the Year" by the National Indian Education Association. In 1986, Ms. Pease-Windy Boy was lead plaintiff in a nationally significant voting rights case (Windy Boy v. Big Horn County, 1983-86) in which the court ordered county and school district reappointment. President Pease-Windy Boy holds honorary doctorate degrees from Hood College, Gonzaga University, and Teikyo Marycrest University. She will share with us her thoughts on what factors attribute to the success of Native American students in higher education.

3:00 PM - 4:15 PM INTEREST SESSIONS

142. SUPERVISION —A TWO-WAY STREET

(Sponsored by the New Professionals Network)

3:00 PM - 4:15 PM

Batik A & B

Coordinating Presenter:

Coordinating I rese

Lori Reesor

University of Kansas

Participating Presenter:

Randi Schneider

University of Illinois

As new professionals begin their career, it is important to learn how to be an effective supervisor. It is equally as crucial to be a valuable employee to your boss. This session will talk about strategies for effective supervision and tips for how to be a valued staff member so that new professionals can be more successful in their careers.

143. FINDING THE RIGHT JOB IN STUDENT AFFAIRS

(Sponsored by the New Professionals Network)

3:00 PM - 4:15 PM

Cardinal A

Coordinating Presenter:

Thomas Wendt

St. Mary's University

If you have ever thought you landed the perfect job only to find out later you were mistaken, or if you are beginning your first professional job search and want to learn from someone else's mistakes, then this program is for you. In this session, we will discuss some uncommon strategies for a truly successful job search in student affairs.

144. Choosing a Doctoral Program (Faculty)

3:00 PM - 4:15 PM

Cardinal B

Coordinating Presenter:

Susan Komives

University of Maryland-College Park

Participating Presenters:

Kathleen Manning

University of Vermont

Stan Carpenter

Texas A&M University

Donna Talbot

Western Michigan University

Susan Spooner

University of Northern Colorado

Cynthia Johnson

Cal State University, Long Beach

The decision about doctoral study can be quite complicated. There are many kinds of programs and institutions from which to choose. This panel represents faculty members from doctoral-granting institutions in each of the NASPA regions. They will offer their perspectives and insights and leave plenty of time for audience questions.

145. Collaboration, Curriculum and Community: Student Affairs and the Liberal Arts Tradition

3:00 PM - 4:15 PM

Dardenelles

Coordinating Presenter:

Ronald J. Kovach

Konala J. Kovacn

Illinois Benedictine College

Participating Presenter:

William McDonald

Carson-Newman College

Student affairs is presently engaged in promoting the rebirth of community on campus. One way to orchestrate this renaissance is to collaborate on curriculum and cocurriculum designs that integrate the principles of the liberal arts tradition, student development theory and community-building. The program demonstrates how student affairs and academic affairs professionals can collaborate and demonstrate the interdependence of these three principles.

146. I Can't Believe You Said the "F" Word... Fundraising (SSAO)

3:00 PM - 4:15 PM

Edelweiss

Coordinating Presenter:

Donald A. Boulton

University of North Carolina - Chapel Hill

Participating Presenter:

Don L. Collins

University of North Carolina - Chapel Hill

The F word... fundraising for a large portion of the student affairs profession has been non-existent in our vocabulary as well as the resources from our budgets that could effect possible change and expand programs in shrinking budget times. This program will address the idea of student affairs divisions following the lead of our academic counterparts in fundraising for programs and projects that are having to be cut, discontinued, or expanded.

147. Before and After — Orchestrating Comprehensive Student Services Program Evaluations

3:00 PM - 4:15 PM

Fleur-de-Lis A

Coordinating Presenter:

Kenneth E. Kelly

Fairmont State College

This program will share strategies developed at three institutions to establish partnerships with faculty, academic affairs, auxiliary services, and others to plan, conduct, and follow up on results of comprehensive student evaluations of institutional services for students. The focus will be on "before and after" strategies — the political preparations, and the sharing of results — to minimize resistance and maximize change.

148. Multi-Cultural Competencies as Core Student Affairs Skills (Faculty)

3:00 PM - 4:15 PM

Fleur-de-Lis B

Coordinating Presenter:

Raechele Pope

Teacher's College, Columbia University

Student affairs practitioners and graduate preparation faculty have long identified particular "core competencies" that new professionals should

develop. Rarely do these include multicultural awareness, knowledge, and skills. Instead these are viewed as specific areas of expertise for a few individuals rather than core competencies for everyone. This must change. For example, courses on administration and leadership should be deconstructed and examined to identify cultural assumptions, and genderrelated biases. Cultural content material should be integrated into the course content. The goal of this integration is to create reflective scholar-practitioners with the awareness, knowledge, and skills to work with all individuals and to create systems and environments which are responsive to the constantly changing demographics.

149. FOLLOW-UP TO NASPA'S FALL TELECONFERENCE. "BUILDING PARTNERSHIPS FOR COMMUNITY SERVICE AND LEARNING" (SSAO)

3:00 PM - 4:15 PM

Lalique

Coordinating Presenter:

Robert L. Ward

NASPA

Participating Presenters:

John Osthaus

University of Vermont

Tim Leary

Loyola College

Suzanne Mintz

Corporation for National and Community Service

Erin Swezey

Loyola College

Sue Weitz

Gonzaga University

Community service programs are rapidly becoming standard features on many campuses. Such programs involve wide sections of the campus community: students, faculty, student affairs staff, and the surrounding community. Come and discuss the role of service-learning in student life, bringing any unanswered questions to a follow-up session to the NASPA sponsored teleconference of November 17, 1993. Model programs, standards of practice, and institutional culture issues will be discussed. You did not have to see the teleconference to attend this session.

150. A COLLABORATION FOR THE FUTURE: STUDENT AFFAIRS EXECUTIVE INTERNS

3:00 PM - 4:15 PM

Madrid

Coordinating Presenter:

Carol German

Pennsylvania State University

Participating Presenters:

Stanley Latta

Pennsylvania State University

William Asbury

Pennsylvania State University

The presenter intends to use approximately 40 minutes of the time allotted to outline an innovative student affairs program at University Park, covering the need for and purpose of the program, describing its structure, and outlining the outcomes from the first semester's evaluation. The remaining time will be used for discussion of issues raised about the viability and political ramifications of such a program, the barriers which must be overcome to begin, and discussing related strategies members of the audience use to meet similar issues on their campuses. Both transparencies and handout materials will be utilized.

151. FACTORS RELATED TO THE INCIDENCE OF SEXUAL AGGRESSION AMONG COLLEGE STUDENTS

3:00 PM - 4:15 PM

Milan

Coordinating Presenter:

Bill Haggard

Western Carolina University

This session is a presentation of the results and conclusions of a doctoral dissertation which examined factors related to the incidence of sexual aggression among college students. Specifically, this study compared groups of aggressors, non-aggressors, victims and non-victims on many variables including rape-supportive beliefs and beliefs in traditional sex roles. Participants will gain knowledge important to the planning and implementing of effective prevention and awareness programs.

152. JOB 1: WHAT THEY DIDN'T TEACH YOU AT GRADUATE SCHOOL

3:00 PM - 4:15 PM

Ming

Coordinating Presenter:

Kevin Kinser

Columbia University

The transition from being a part-time graduate student to a full time staff member will be explored through the presentation of research and a panel of new professionals talking about their own first year on the job. They will discuss what they learned and give tips on how to make sure that the "perfect job" is perfect for you.

153. CRITICAL THEORY: AN EXAMINATION OF THE STUDENT RETENTION PARADIGM (SSAO)

3:00 PM - 4:15 PM

Obelisk A

Coordinating Presenter:

Dudley B. Woodard, Jr.

University of Arizona

Participating Presenters:

Melissa Johnson

University of Arizona

Amy T. Craddock

University of Arizona

An examination of the values inherent in institutional/majority culture, and their use as a base for student retention programs will be discussed from a Critical Theorist viewpoint. Utilizing a unicultural perspective, prevailing retention program strategies overlook and negate many cultural referents integral to the very populations institutions seek to retain (i.e., low income, ethnic minority). Reassessment of existing retention paradigms will lead to insights helpful in designing retention strategies that address the needs of a multicultural and diverse student population by focusing on institutional rather than student, behavior.

154. A Tale of Two Colleges: Who Left and Who Stayed

3:00PM - 4:15 PM

Obelisk B

Coordinating Presenter:

Joseph P. Farragher

Keystone Junior College

This session will present new doctoral research in the field of retention or enrollment management, whichever term you prefer. Freshmen who withdrew/left before the beginning of their second semester and seniors who persisted to graduation from two different colleges were surveyed as to why they withdrew or persisted respectively. Data, research design and conclusions will be shared with participants.

155. Collaborating with Our Academic Counterparts Through Utilizing TQM and Assessments (SSAO)

3:00 PM - 4:15 PM

Steuben

Coordinating Presenter:

Robert C. DeWitt

The Pennsylvania State University/Beaver Campus

Participating Presenters:

John Murphy

Penn State-Wilkes Barre

John Beatty

Penn State-McKeesport

This program will discuss how the development of a system-wide assessment tool and utilization of TQM techniques will enable chief student affairs officers to collaborate with our academic counterparts. Specific information will be presented on various types of assessment tools, the development of a valid instrument integrating TQM techniques into academic affairs and what programs and changes were developed as a result of their collaboration.

156. Privatization of Services on Campus: Renaissance and Rebirth or Threat to Student Affairs? (SSAO)

3:00 PM - 4:15 PM

Travertine

Coordinating Presenter:

Richard C. Wertz

University of South Carolina

This program presents the topic of privatization or contracting campus services which is growing rapidly in popularity across the country. Institutions of higher learning view privatization as a solution to providing services they can no longer provide and producing revenue as well. Is this phenomenon an excellent opportunity for student affairs or is it a major threat to the profession? This presentation analyzes the privatization issue and attempts to inform student affairs professionals about the issue.

157. Orchestrating Staff Development: The Fundamentals of Creativiteam Building!

3:00 PM - 4:15 PM

Wyeth

Coordinating Presenter:

Doug Cureton

Rhode Island College

Student involvement and investment on our campuses is a necessary component of student affairs programs. Translating theory into practice is challenging and exciting - once you practice FUNdamental CreativiTEAM Building. This highly interactive and involving session will get you moving and learning with icebreakers, exercises, props, music, and activities aimed at improving your attitude and the health of your organization.

158. The Case of the Murdered Prankster: Murder Mystery as Orientation

3:00 PM - 4:15 PM

Chambers

Coordinating Presenter:

Dorothy Siegel

Towson State University

Participating Presenter:

Tracy Miller

Towson State University

Something's afoot as incoming students spend two days and nights solving a campus "murder." While detecting, the students become familiar with many people who make the university work and with the geography of the campus. Working together, they solve a problem, bonding them to each other and the university. This how-to program gives student affairs professionals a new orientation tool.

159. Someone You Know: A Closer Look at Gay Lives

(Sponsored by the Gay, Lesbian, and Bisexual Concerns Network)

3:00 PM - 4:15 PM

Cannes

Coordinating Presenter:

Jeff Stevenson

Ohio University

This experiential presentation combines live musical performance, creative video interviews, poetry reading and unusual handouts to bring the participant closer to the struggles and the joys of gay life. This presentation builds on the idea that knowing lesbians, gay men, and bisexuals is paramount in combating homophobia, heterosexism and promoting gay student development.

160. COLLABORATIVE COLLEAGUES: STUDENTS SPEAK TO STUDENT AFFAIRS (SSAO)

3:00 PM - 4:15 PM

Metropolitan Ballroom

Coordinating Presenter:

Lisa Grubbs

University of Dallas

Participating Presenters:

Gary Bond, Jr.

Paul Quinn College

Amiesha Brown

Texas Women's University

Shane Crawford

Collin County Community College

Chad Jacobsen

University of Texas Southwestern Medical Center

Rodney Mitchell

University of North Texas

Elizabeth Tennant

University of Dallas

A student panel shares insights, concerns, and suggestions on the development and nurturing of collaborative relationships between students and student affairs staff. This interactive session provides a valuable perspective from representatives of our most crucial constituency and allows student affairs professionals to explore how we can incorporate the student viewpoint in our efforts. How can we do our best work? Let's begin by sharing this session with our collaborative colleagues.

161. UPDATE ON NASPA INTERNATIONAL TASK FORCE

3:00 PM - 5:00 PM

Cooper

Coordinating Presenter:

Joan Apple Lemoine

Western Connecticut State University

162. The Forgotten Party: The Alleged Perpetrator (2-1/4 Hour Session)

3:00 PM - 5:15 PM

Manchester

Coordinating Presenter:

Debra Carlson Wood

Coe College

Participating Presenter:

David Clark

Coe College

Paul Chelsen

Coe College

Rape, a woman's worst nightmare. A student affairs administrator's worst dream come true. A hey day for the student body, unwanted publicity, and the trustees' vision of apocalypse now. But, wait! What about the accused perpetrator? Who is he? Where is he? What do we do with him? Do we address his emotional needs? How can we provide him with support without feeling like we have betrayed the woman? Or, has the accused student perpetrator been forgotten in the mad shuffle to cover all of the other bases? Participate in a collaborative learning experience with a panel consisting of three college professionals; a front-line staff member, a senior level administrator, and a vice president for student affairs who are ultimately responsible for the appropriate handling of all incidents of

sexual assault. The panel will discuss the ethical, counseling, and legal issues related to working with an accused student perpetrator while maintaining a stable political climate following an alleged incident of sexual assault. Presentation includes a taped interview of a student disciplined on a college campus for sexual assault. Join us in this in-depth study of the forgotten party, the alleged student perpetrator.

163. Staff Development Through the Use of Symbol, Story and Metaphor (2-1/4 Hour Session)

3:00 PM - 5:15 PM

Monte Carlo

Coordinating Presenter:

Lucinda L. Over

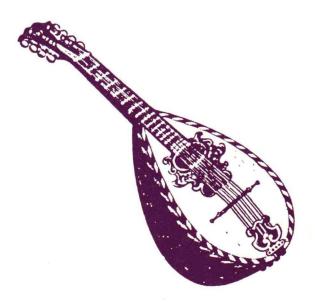
The Evergreen State College

Participating Presenter:

Debe Edden

Safe Place Rape Crisis Center

This presentation will examine the idea of preparing staff development activities that use ancient tales and myths to illustrate times of challenge and transition. We will explore archetypes and symbols embedded in stories and discuss their usefulness in our work. Each participant will have the opportunity to listen to a story, identify archetypes and themes, and discuss settings where storytelling might be useful. Participants will gain knowledge of story telling techniques and ideas for relating our future goals to the stories.



UNDAY

SUNDAY'S SCHEDULE AT A GLANCE

Conference Services

8:00 AM - Noon

Conference Hospitality

Chantilly Foyer

Conference Headquarters

Coral

Volunteer Headquarters

Emerald

Conference Activities

8:00 AM - 9:00 AM

Interdenominational

Monet Ballroom

Worship Service

9:00 AM - 10:15 AM

Interest Sessions

10:30 AM - 11:45 AM

Closing Keynote

Chantilly West

Dr. James Rhatigan

Sunday, March 27

9:00 AM - 10:15 AM INTEREST SESSIONS

164. Renaissance for SSAO: How to Have a Rebirth without Leaving the Womb (SSAO)

9:00 AM - 10:15 AM

Cardinal A

Coordinating Presenter:

Carolyn Rants

Morningside College

Participating Presenter:

Sharon Dendurent

Cornell College

This session provides an opportunity for senior student affairs officers to discuss those issues which influence their career paths and to explore ways to stay revitalized in times of change in higher education. Results of a survey of SSAO's current and anticipated career paths and research on environmental aspects which assist in avoiding burnout will be shared.

165. THE MOMMY TRACK... FACT OR FICTION IN STUDENT AFFAIRS?

9:00 AM - 10:15 AM

Dardenelles

Coordinating Presenter:

Susan Manning

University of Illinois at Chicago

Participating Presenter:

June Nobbe

University of Minnesota

Can women in student affairs successfully manage an upper-management position and a family? What are the perceptions of supervisors and subordinates? Two colleagues are currently engaged in research to identify the special challenges for women with children and to assess attitudes of supervisors and subordinates. Research results will be presented and discussion will focus on strategies to overcome challenges.

166. Renaissance of Structure: A Network Model for Student Development Programming (SSAO)

9:00 AM - 10:15 AM

Edelweiss

Coordinating Presenter:

James D. Studer

Southwest Texas State University

Participating Presenters:

S. Leellen Brigman

Southwest Texas State University

Greg Snodgrass

Southwest Texas State University

Judy Row

Southwest Texas State University

Megatrends 2000 concluded "institutions will be organized according to ... the networking model." Management innovators in student affairs are exploring networks, lattices and webs to replace the time honored hierarchical structures within our academy. This panel discusses the development of a network of program teams interlaced in a web with lead directors and a council of chairs to provide student development programs (such as diversity and multiculturalism, leadership development, alcohol education, civic responsibility, healthy lifestyles).

167. Knowing Right and Wrong: Voices from a Small College

9:00 AM - 10:15 AM

Fleur-de-Lis B

Coordinating Presenter:

Peggy Jennings

Indiana University

Are today's college students the amoral, cynical youth presented in "Generation X," or is there a new spirit of altruism and social concern on campus? The program will present the results of a qualitative study conducted on a small college campus in which students described the issues and experiences which, to them, have necessitated fundamental moral choices in their lives.

168. Collaborative Learning: A Bridge Between Academic and Student Affairs

9:00 AM - 10:15 AM

Madrid

Coordinating Presenter:

Julia Keehner

The Pennsylvania State University

Collaborative learning, which involves many of the group process skills student affairs professionals have been utilizing for decades, has the potential to serve as a vital link between student and academic affairs. This program simulates a faculty development program, designed and conducted by student affairs professionals, to help professors become more skilled in, and comfortable with, collaborative learning strategies.

169. Building Collaborative Teams: The New Leadership Challenge

9:00 AM - 10:15 AM

Milan

Coordinating Presenter:

Judy L. Rogers

Miami University

Participating Presenter:

James B. Slager

Miami University

Collaborative teams, teams that think, act and learn together, are becoming the foundation for effective organizations in the 21st century (Bensimon & Neumann, 1993). Creating teams that truly bring multiple perspectives to bear on complex campus issues is the new challenge for student affairs leaders. Session participants will engage in activities examining the assumptions and processes of building collaborative, "thinking" teams.

170. Orchestrating New Connections: Leadership Training Revisited

9:00 AM - 10:15 AM

Ming

Coordinating Presenter:

James F. Krivoski

Lafayette College

Participating Presenter:

Ellis Finger

Lafayette College

This program will focus on the unique working relationship the college's officials have developed with the internationally renowned Orpheus Chamber Orchestra, not only to provide quality cultural programs on campus, but also for the purpose of offering to students a series of seminars focusing on issues of organizational espirit and successful leadership. Video documentation will be used to supplement this discussion on self-directed work teams and nontraditional leadership training.

171. NASPA SALARY SURVEYS, 1979-1992: WHAT DO THEY TELL US? (SSAO)

9:00 AM - 10:15 AM

Rosetta

Coordinating Presenter:

Elizabeth J. Whitt

Iowa State University

Participating Presenters:

Karl J. Beeler

University of Missouri-St. Louis

John H. Schuh

Wichita State University

Mary Beth Snyder

Iowa State University

Since 1979, NASPA has sponsored a biennial survey of student affairs administrators' salaries, responsibilities, and demographic characteristics. The purposes of this session are (1) to describe the results of analysis of data across all seven salary surveys, including trends in salaries and salary equity, and (2) to discuss the implications of these results for student affairs policy, practice, and further research.

172. Network for Educational Equity and Ethnic Diversity - Who Do We Represent?

(Sponsored by the Network for Educational Equity and Ethnic Diversity)

9:00 AM - 10:15 AM

Steuben

Coordinating Presenter:

Sandra D. Moore

Eastern Kentucky University

Participating Presenter:

Timothy Spraggins

University of Dayton

The purpose of this session is to inform the membership of NASPA who the Network for Educational Equity and Ethnic Diversity (NEEED) represents. The accomplishments, goals and how to become active within the network will also be covered. Through small group discussions, the opportunity will be provided to discuss the specific needs of African American, Asian American, Hispanic, Native American Indian, and International participants.

173. AIDS Education on College Campuses: A National Survey of Chief Student Affairs Officers' Perceptions, Practices, and Recommendations (SSAO)

9:00 AM - 10:15 AM

Travertine

Coordinating Presenter:

Robert E. Hughes, Jr.

Memphis State University

The presenters will discuss data from 456 chief student affairs officers in a nation-wide survey (summer 1992) which was to discover to what extent the recommendations and guidelines from AIDS on the College Campus: A Special Report of the American College Health Association (Keeling, 1986a, 1989a) had been implemented on American campuses.



CLOSING SESSION - JAMES RHATIGAN



JAMES RHATIGAN

Sunday, 10:30 AM - Noon Chantilly West

Simple Gifts The finale to our conference and the celebration of NASPA's 75th Anniversary will be delivered by Dr. James Rhatigan, Vice President for Student Affairs at Wichita State University and NASPA Historian. Jim has had a distinguished career in student affairs and higher education, having served as the Senior Student Affairs Officer at Wichita State University for over 20 years, and Professor of Education since 1982. His numerous contributions to our profession include consultations, writing, and positions of leadership. Jim served as president of NASPA in 1975-76, received the Fred H. Turner Distinguished Service Award in 1980, and was the recipient of the Scott Goodnight Award in 1987. As the NASPA Historian, Jim will close our conference with a personal perspective on the persons and events which have shaped our destiny and will reflect upon what lies ahead for us as an association as we approach the 21st century.



1994 NASPA EXHIBITORS (As of 1/13/94)

Adden Furniture Inc.

Manufactures solid hardwood and upholstered furniture designed and constructed specifically to enhance as well as endure student living and learning environments.

American College Health Association

Serves and represents the interests of professionals and students in health and higher education. ACHA addresses critical issues prevalent in college communities.

American College in London

Offers a study aboard program in central London with an international student body and faculty. Students choose from seven terms and over 250 courses.

American Desk Manufacturing Company

Manufactures residence hall and lounge furniture.

American Gift Package

Provides a fund-raising service for college and university administrative officers and student organizations whereby families may order care packages for their students.

American of Martinsville

Manufactures casegoods, seating and occasional tables for residence halls, conference centers, apartments, and lounges. Ask about heavy duty seating for residence halls and lounges.

Anheuser-Busch Inc.

As the world's largest brewer, sponsors programs to address alcohol abuse.

ARA Services, Inc.

Provides comprehensive dining services with multiple options for all sizes and types of colleges and universities.

BACCHUS & GAMMA Peer Education Network

With more than 700 college and university based chapters across North America, the BACCHUS and GAMMA Peer Education Network is the oldest and largest association of campus based peer education programs for alcohol abuse, prevention and general student health and wellness issues.

Blockhouse Company, Inc.

Manufactures institutional furniture that is attractive and comfortable yet engineered for the ultimate in durability and maintainability.

Byerly Insurance Services, Inc.

Specializes in marketing student insurance programs to U.S. colleges and universities.

Cargo Furniture

Manufactures wood furniture that is durable, yet attractive, and designed with college students in mind.

Charles Overly Studio

Produces a variety of products, including student handbooks, in all price ranges which utilize unique scenes and other school indicia to enhance campus identification.

College Administration Publications, Inc.

Publishes periodicals and monographs addressing interests of higher education administrators and educators.

Collegiate Healthcare, Inc.

Provides out-sourced management, administrative, and technical services to college and university student health centers.

Contract Systems Design, Inc.

Designs, renovates, and builds food service and/or other retail facilities on campuses.

Golden Key National Honor Society

An interdisciplinary organization that unites the talents of the brightest traditional and nontraditional undergraduate students in the U.S., Puerto Rico, and Australia. Outstanding administrators and faculty are also involved.

Heritage Insurance Managers

Makes available an array of student health insurance plans.

J.M. Murray Center

Refurbishes (strip, refinish, reupholster, and repair) furniture and assembles amenity baskets for college and university conference attendees, alumni, and others.

Jossey-Bass Inc., Publishers

Publishes professional books/periodicals and audio cassettes in management, human resource development, social and behavioral science, health education, higher education, continuing education and public administration.

Intempo Wood Furniture, Inc.

Manufactures furniture specifically engineered to withstand the most rigorous institutional use, while maintaining its warm, homey, and attractive appearance. Every component, including upholstery, is on-site replaceable.

Mac-Gray Company, Inc.

Provides laundry service using the latest technology. Committed to satisfying student needs and converting residence hall laundry rooms into attractive amenities.

Magna Publications, Inc.

Publishes nine newsletters about higher education including National On-Campus Report and TQM in Higher Education.

Marriott Food & Services Management

Provides contract food services and facilities management for higher education facilities.

Microfridge

Manufactures a compact three-in-one unit including a refrigerator, a separate zero-degree freezer and microwave oven.

Miller Brewing Company

Promotes responsible drinking and information programs to reduce drunk driving, alcohol abuse, and underage drinking. Information will be available at the booth to assist with implementation of these programs.

Morrison's Custom Management

Provides professional contract food service management for universities and schools.

National Interfraternity Conference

Offers resources and programs for fraternity and sorority members, campus advisors, and student affairs staff.

National Intramural-Recreational Sports Association

Offers educational opportunities, publications, and services for recreational sports professionals, addressing fitness and wellness issues. Available publications include an assessment document and standards.

National Student YWCA

Sponsors programs focusing on the empowerment of women and the elimination of racism. Programs cover areas such as leadership development, global awareness, racial justice, women's health/safety, and public policy advocacy.

Professional Food-Service Management, Inc.

Provides contract management of college and university dining services.

Secure Systems, Inc.

Offers a security system using a portable alarm device that transmits a signal indicating the identity and location of the person sending the alarm. Used by students, staff, and faculty on college/university campuses.

Sodexho, USA Management Services

Provides contract food and environmental services management.

Spelman & Johnson Group

An executive search and consulting organization focusing on student affairs, student services, and facilities. Over 25 senior associates are directly serving educational institutions.

Stamats Communications

Offers comprehensive research, marketing, and publications for college and university presidents, student services, and development officers nationwide.

Student Insurance Division

Offers custom designed group accident and sickness insurance plans for colleges, universities, and associations throughout the U.S.

This End Up Furniture Company

Manufactures a complete line of five year warranted solid wood furniture for dormitories and lounges with a large selection of replaceable covers.

University Loft Company

Manufactures solid oak or pine contract style furniture.

Visual Intellectual Programming Services, Inc. . (V.I.P.S. Inc.)

Developer of CALVIN, a multimedia software system that manages student information/problem resolution through interactive kiosks and uses fiber optic cable to open access to print as well as broadcasted events on campus.

Vision Wear International

Distributes international flag T-shirts, sweatshirt, and tote bags that are great fundraising opportunities for student organizations.

WEB Service Company, Inc.

Supplies coin-operated laundry systems and people dedicated to serving the college community.

1994 Conference Sponsor Acknowledgements

A Special Thank You

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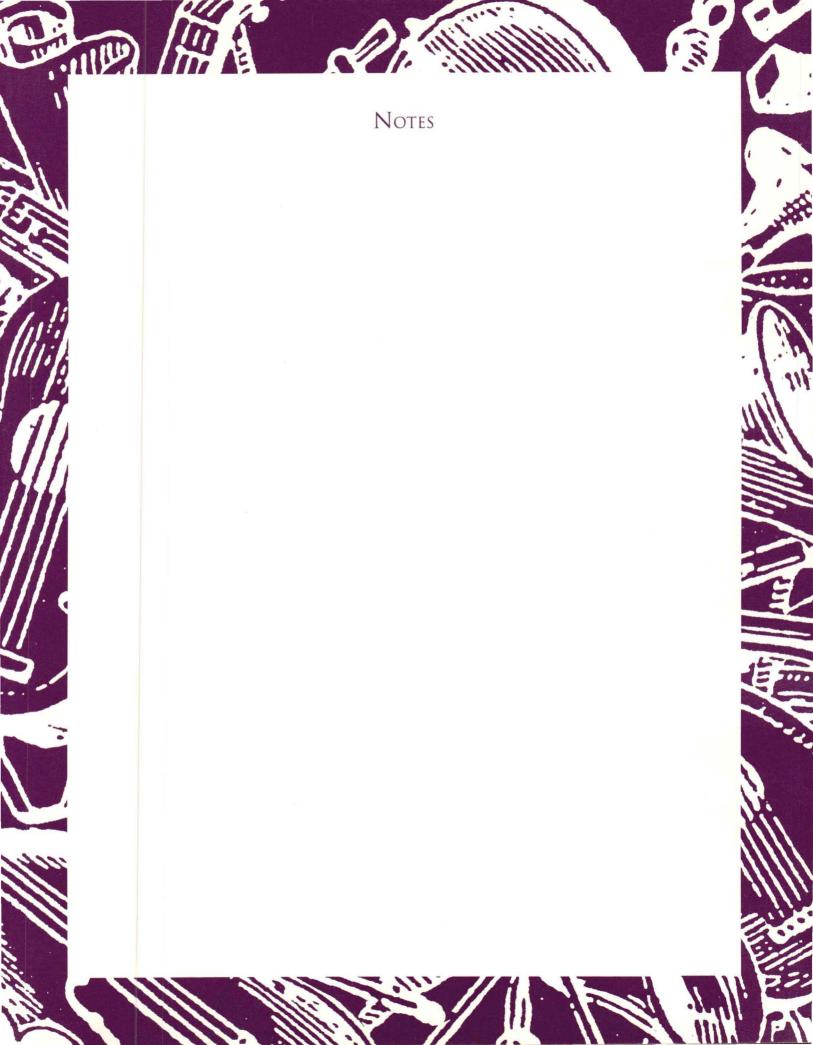
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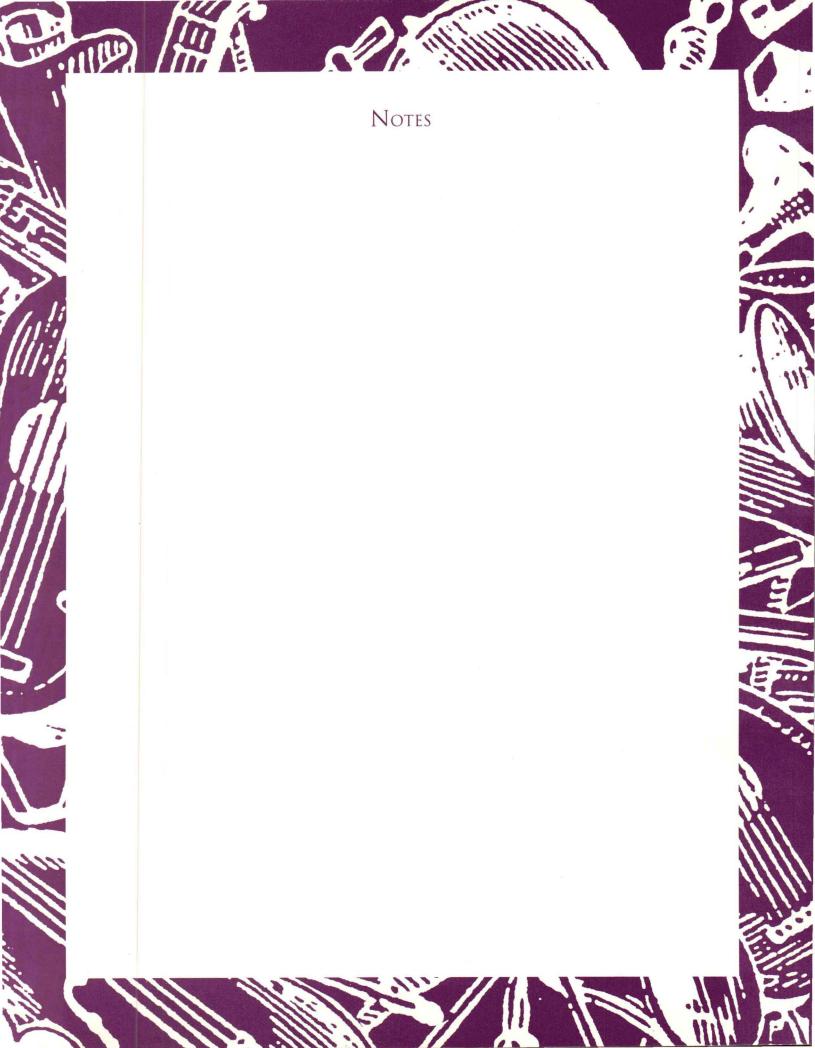
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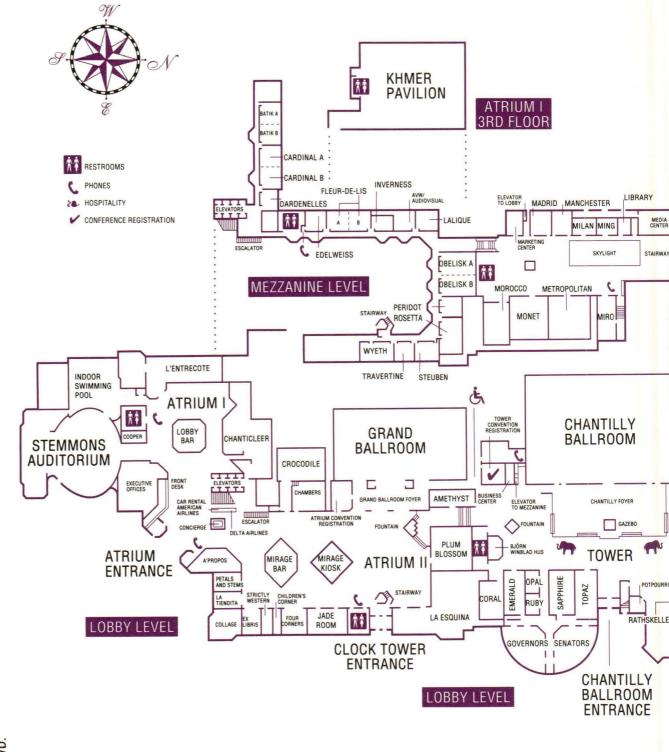
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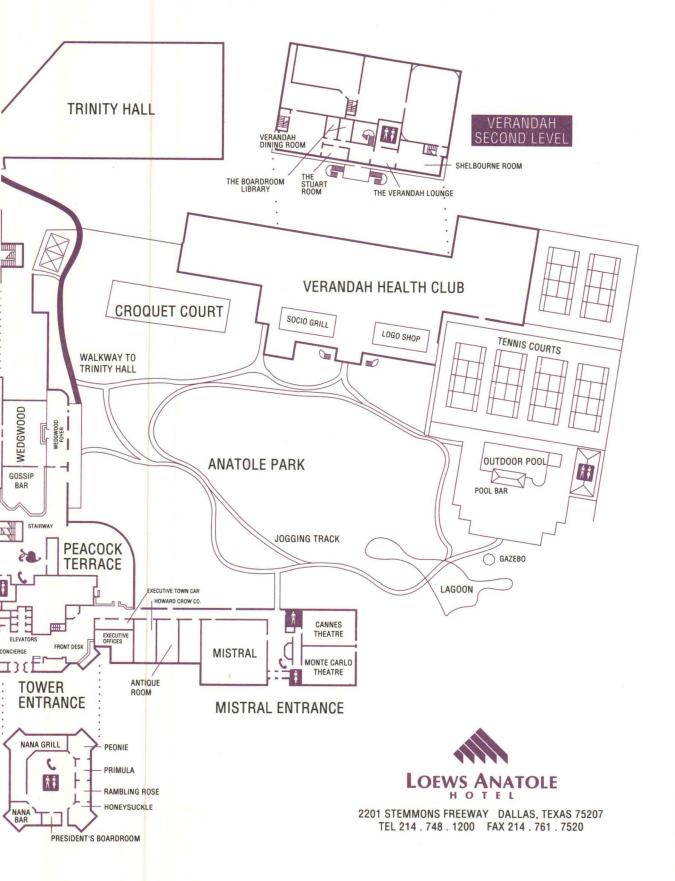








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